

KAPPA ALPHA

WINTER 2014-15

THETA

MAGAZINE

FOLLOWING HER PASSION

LINDSEY PITTS CROOP, Γ/BUTLER, OF DANCE THEATRE OF HARLEM (PAGE 23)

SitetoSee

MUST-SEE WEB PICK OF THE QUARTER

A NEW YEAR'S RESOLUTION—STAY IN TOUCH WITH THETA!

THIS YEAR, RESOLVE TO UPDATE THE FRATERNITY ON ANY LIFE CHANGES, INCLUDING A NEW ADDRESS, EMAIL, PHONE NUMBER, SPOUSE, SOCIAL MEDIA LINKS, AND MORE.

Log in to the Theta website and review or update your contact information so we can send you Theta news and happenings throughout the year, and so that
your sisters can find you!



EE/BAYLOR REUNION

The **Sister Search** tool on the Fraternity website enables you to search the Fraternity database for all Thetas, both living and deceased. You have the ability to search for any Theta based on name, chapter of initiation, state, and city.

Have questions or need help with Sister Search?
Email: webmaster@kappaalphatheta.org
Call: Theta headquarters, 800-526-1870

www.kappaalphatheta.org/iamatheta/sistersearch



DO YOU VOLUNTEER FOR CASA?

If so, please update your address on the Update Your Personal Information page.



www.kappaalphatheta.org



For questions about features on the Theta website or how to join any of our social media, please email webmaster@kappaalphatheta.org.

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Kappa Alpha Theta Fraternity, founded at Indiana Asbury College (DePauw University), Greencastle, Indiana, on January 27, 1870, is the first Greek-letter fraternity known among women.

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OVERCOMING A SERIOUS CONDITION :)

BY LIZ APPEL RINCK, Γ/BUTLER, EDITOR

YOUR EDITOR WOULD LIKE TO MAKE A CONFESSION: I SUFFER FROM A SERIOUS COMMUNICATIONS DISORDER. I'M VERY SORRY TO REVEAL THAT I'M ADDICTED TO EMAIL SMILEY FACES.

Oh, I know there are worse afflictions. Far, far worse afflictions, even in the field of communications. I could be addicted to multiple exclamation points. I could be blind to comma splices. I could feel a compulsion to capitalize the first letter of all nouns, not just proper ones.

But as a woman of a "certain age," it is beginning to dawn on me that I should perhaps be a bit more formal in my casual communications. I'm also starting to suspect that the colon-plus-right-parenthesis has become the lazy way out for me. Instead of taking care to write concisely and unequivocally what I want to express, I just plop a little emoticon at the end of an emotionally ambiguous statement.

You may, dear reader, be thinking that I'm worrying too much about an inconsequential thing. And this could well be true. One school of thought holds that emoticons—as well as their more pictographic cousins, emoji—actually enrich language. Punctuation symbols, after all, are quite limited. Even uncommon symbols, like the interrobang, aren't much use in expressing irony or sarcasm in written form.

Conversely, the ability to convey tone and emotion with words, without resorting to illustration, is one of the key challenges of writing. It's what makes a person a good writer rather than a good artist or illustrator. Further, while emoticons may make it easier to convey moods without much effort, they, too, have their limits. It's impossible, for instance, to use emoticons to convey information about what happened, why, when, and to whom.

In the interest of becoming—if nothing else—a more careful writer, I have started 2015 resolved to reduce my dependence on smiley faces. And I think we can all be grateful that tiny graphics like emoticons and emojis haven't gained widespread acceptance in print. If they had, just imagine what this page would look like!

Ironically, there is much in this issue of the Theta magazine to put smiles on our faces.

We commemorate our 145th Founders Day with the traditional message from the Fraternity president. We also offer an historical perspective and explanation of the Friendship Fund, which is traditionally an integral part of Founders Day. And we are especially pleased to offer reminiscences from Bettie Locke Hamilton's great-granddaughter, herself a member of Alpha Chapter. These three features can be found on pages 14 through 16.

The Thetas highlighted in this issue's Profile and In Her Own Words articles are gaining success in creative and highly competitive fields. Lindsey Pitts Croop, Gamma/Butler, is a ballerina with the Dance Theatre of Harlem, an institution with the mission of maintaining a world-class school to train young people in classical ballet and the allied arts; providing arts education, community outreach programs, and positive role models; and presenting a ballet company of African-American and other racially diverse artists who perform the most demanding repertory at the highest level of quality. (See page 23.) Carrie Hamerslag, Beta Xi/UCLA (Her professional name is Carrie Hammer.), created a stir in the fashion world when she used role models rather than fashion models in her New York Fashion Week shows. She's also working in support of the Self-Esteem Act, a bill that would regulate the digital re-touching of models in magazines and advertisements. (See page 18.)

On an organizational level, we are excited to announce the chartering of two college chapters and one alumnae chapter (pages 24 and 17, respectively). We continue to celebrate the 25th anniversary of Theta's relationship with Court Appointed Special Advocates (page 6), and—for the third year—we recognize outstanding faculty members on campuses with Theta chapters (page 28). These educators encourage intellectual curiosity, leadership development, a commitment to service, and personal excellence.

Although the new year is well underway, we wish you peace and happiness in 2015. ◇

ON THE COVER: Photo of LINDSEY PITTS CROOP, Γ/BUTLER, by Sasha Nialla, courtesy of Dance Theatre of Harlem.

YESTERDAY, TODAY, AND TOMORROW, KAPPA ALPHA THETA EXISTS TO NURTURE EACH MEMBER THROUGHOUT HER COLLEGE AND ALUMNA EXPERIENCE AND TO OFFER LIFELONG OPPORTUNITY FOR SOCIAL, INTELLECTUAL, AND MORAL GROWTH AS SHE MEETS THE HIGHER AND BROADER DEMANDS OF MATURE LIFE.

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Notice: Because Kappa Alpha Theta is not an officially recognized student group at Harvard University, Santa Clara University or Georgetown University, these schools prohibit using "Harvard," "Santa Clara," or "Georgetown" in any published reference to our Zeta Xi, Eta Lambda, or Theta Iota Chapter.

PRESIDENTIAL MEDAL OF FREEDOM

On November 24, **MARLO THOMAS, OMICRON/USC**, was one of 19 recipients of the Presidential Medal of Freedom in a ceremony at the White House. The medal is the highest civilian honor in the United States, and it recognizes individuals who have made an especially meritorious contribution to the security or national interests of the United States, world peace, cultural or other significant public or private endeavors.



As Thetas already knew, Thomas is an award-winning actress, producer, best-selling author and social activist. Whether championing equality for girls and women, giving voice to the less fortunate, breaking barriers by portraying one of television's first single working women on *That Girl*, or teaching children to be "Free to Be You and Me," she seeks to help us all dream bigger and reach higher. Thomas also serves as national outreach director for St. Jude Children's Research Hospital, a pediatric treatment and research facility focused on pediatric cancer and children's catastrophic diseases.

THETA TRAVELER

Kappa Alpha Theta is pleased to announce the Theta Traveler Program, which provides opportunities to

connect with Theta sisters and meet new friends as you travel to some of the world's most exciting locations. Whether you're interested in learning about affordable travel options, planning a chapter reunion, or are seeking travel companion or groups, Theta Traveler will help make it happen. For more information, visit thetatraveler.com.

MILESTONE ANNIVERSARIES

In 2014, the following Theta staff members celebrated milestone employment anniversaries.

15 YEARS

Ruth Charles-Myers, AX/Purdue,
administrative coordinator

20 YEARS

Maureen Fahey Bowers, ΔΣ/Ball State,
art director

Mindy Young Marshall, Γ/Butler,
director of administration

Liz Appel Rinck, Γ/Butler,
director of communications

THE THETA VOLUNTEER EXPERIENCE

A recent online survey of Theta volunteers—from local to district to international—revealed that volunteering for the Fraternity is rewarding in a number of ways. Seventy-six percent of respondents felt that Theta volunteer work has helped them develop new skills, 85 percent felt their efforts are appreciated by Theta, and 82 percent rated the support and resources they receive as volunteers to be good/very good.

WRITE TO US!

Do you have a comment about an article in this or any other issue of *The Magazine*? Do you know an accomplished Theta who would be a good subject for a profile article? Do you have a Theta issue on your mind?

Then let us hear from you! We are pleased to receive letters from our readers; we value your input. Correspondence by regular mail or email may be sent to the editor. (Addresses are listed on page 2.)

WHAT'S NEW?

Is there some exciting news about yourself or your chapter that you'd like to share with other Thetas? Let us know! A Theta submission form may be found in *The Magazine* area of the Theta website, or you may send items via email or snail mail to the editor. Addresses are listed on page 2. Please include your name and chapter of affiliation with each submission.

REUNIONS

Learn about upcoming reunions at kappaalphatheta.org/alumnae/whatsnew/events/reunions.

ΓP/UC SANTA BARBARA

The **GAMMA RHO CHAPTER** at **UC SANTA BARBARA** will celebrate 65 years on April 15 during Greek Fest, part of the annual All Gaucho Reunion. All alumnae and college members are invited to "come home to UCSB" and enjoy the many events to be held at the chapter facility and on campus. For reservations and further information, contact Sally Parsons Varrichione (SJVTrain@gmail.com), Candy Krohn Short (candshort@yahoo.com), or Kylee Searlet (kyleesearlet@gmail.com).

PLANNING A REUNION?

Place a reunion notice in *The Magazine* and on the Theta website. Mail a brief notice to Reunions, *The Kappa Alpha Theta Magazine*, 8740 Founders Road, Indianapolis, IN 46268, and email webmaster@kappaalphatheta.org.

Notices for reunions to be held May through July must be received by January 31; for August through October, received by April 11; for November through January, received by July 11; and for February through April, by October 23. ♦

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h. Total Free or Nominal Rate Distribution (Sum of 15d(1), (2), (3), and (4))		110	204
i. Total Distribution (Sum of 15c and 15h)		61,780	26,916
j. Copies Not Distributed (See Instructions to Publishers at Page 40)		300	204
k. Total (Sum of 15i and j)		62,080	27,120
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d. Paid Print (b divided by 100 times 100)		99.776	99.716
<input checked="" type="checkbox"/> I certify that 80% of all my distributed copies (electronic and print) are paid above a nominal price.			
17. Publication of Statement of Ownership <input checked="" type="checkbox"/> The publication is a general publication, publication of this statement is required. (Not to be printed in the publication.) <input type="checkbox"/> Publication not required.			
18. Signature and Title of Editor, Publisher, Business Manager, or Owner Richard A. Rick, Director of Communications & Editor		Date 12-1-14	
I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).			

STATEMENT OF OWNERSHIP

This Statement of Ownership, Management, and Circulation must be published yearly in order to maintain the Theta magazine's mailing classification.

"I AM A THETA" IS SOMETHING WE ALL SAY WITH PRIDE, WHETHER WE JUST RECEIVED A BID DAY CARD OR A 75-YEAR MEMBER PIN. THE FONDNESS WE HAVE FOR THETA COMES FROM OUR OWN EXPERIENCES—THE PEOPLE WE MEET, THE TIME WE SPEND TOGETHER, AND THE STORIES WE TELL. THESE STORIES



ARE WHAT CONNECT US TO ONE ANOTHER AND STRENGTHEN OUR SISTERHOOD. WE ALL HAVE A THETA STORY TO TELL. TAKE JUST A MINUTE TO REMEMBER ONE OF YOURS, AND

SHARE IT AT WWW.KAPPAALPHATHETA.ORG. YOU CAN ALSO READ THETA STORIES SUBMITTED BY OTHER MEMBERS.

SHARE STORIES

Visit the I Am a Theta area of www.kappaalphatheta.org to browse our stories and learn more about submitting your own. (Login required for submissions.)

LIVING THE LEGACY OF OUR FOUNDERS

Ritual, I believe, is the reason I joined the Eta Xi chapter of Kappa Alpha Theta, whether I knew it at the time or not. To me, our initiation wasn't so much a revelation of secrets, but rather the revelation of things I had always inherently believed and held near and dear to my heart. Finding out all my new sisters believed those things, too, and so did our founders, reaffirmed the belief that my chapter was home.

Ritual is the foundation that makes up who we are as Thetas. But as much as Bettie, Bettie, Hannah and Alice wanted us to practice our ritual in a dark room with candles, they wanted us to live our ritual more. This is why my initiation wasn't so shocking and surprising to me. My sisters lived our ritual every single day, from how they acted in the classroom to how they treated each other, to how they behaved on Friday night. My sisters, both across the country and at Quinnipiac, believed in our values, both public and secret, day in and day out. By living ritual on a daily basis, they made it that much more important to me as I took those vows that night in April 2011.

Ritual is the reason I have stood shoulder to shoulder with women celebrating the 50th anniversary of their initiations, uttering the same words our founders wrote for us. It is the reason I have held crying sisters, and wiped my own tears from laughing with them. It is the reason I have raised my hand in a classroom and been strong enough to offer a counterpoint to an argument. It is the reason I have invested myself in healthy relationships with encouraging, supportive, and loving people who genuinely care for my well-being. I do all this because it is what my founders have asked of and wished for me. It is what they sought when they dared to dream big enough to create a fraternity for women. It is part of my never-ending quest to live up to a nobler womanhood. Our founders wanted the best for us. We are merely living out their legacy.

I truly believe that my sisters and I share a bond deeper than my relationship with most people, simply on the principle of what we share through our incredible ritual. The depth of what our founders have created for us was an act of love and sisterhood, one we are privileged to get to experience. As I now embark on a different journey as an alumna, striving to meet the higher and broader demands of a mature life, I am forever grateful for the eternal bonds I have forged thanks to four women who took a chance on a January day in Indiana.

Katie Kilday, HE/Quinnipiac, is the membership communications coordinator for the Boston Metro Alumnae Chapter.

SUPPORTING CASA, ENCOURAGED BY THETA

As a staunch non-runner, my initial decision two years ago to run for CASA was motivated by another Theta alumna, Theresa Olson, Epsilon Nu/Virginia Tech. At the time, she was the CASA chairman for the Baltimore Alumnae Chapter. We initially discussed the CASA run at a school supply drive held by the chapter. She had recently begun running, and helped get me motivated to conquer the 5K. I couldn't run in last year's race due to a scheduling conflict, but decided in June to take on the challenge of running a half marathon with a friend.

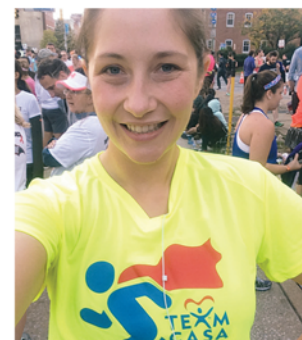
Fast-forward to the Baltimore Running Festival this year, and I was really nervous the morning of the race. At the CASA tent, I met two other young women, one who had run the half before and was a CASA volunteer, and one who was also a first-timer and had come home from college to run. We talked strategy and goals for the race, trying to get into a good realistic mindset for completing. The half marathon itself started well, but ended up really being a challenge. It was motivating on the course to see other people wearing the highlighter-yellow CASA superhero shirts. Around mile seven or eight, I saw another person in a CASA superhero shirt coming out from a lap around the lake, which gave me more energy as I was starting to get tired. Overall, being part of the larger CASA group and running for a cause really gave me a sense of purpose while I was completing the race.

I did most of my fundraising on Facebook through family, friends, and other networks (social sports groups, work, etc.). I posted updates on my training with the fundraising link so more people could see my progress and be engaged in the process. Two of the people who donated for my run were in my Theta new member class—one who is in Philadelphia and one who is serving in the army abroad. Countless others supported me through liking my statuses and leaving comments. All in all, I raised \$1,415—and our CASA running group raised more than \$36,000—for Maryland CASA! Whether they donated or served as moral support, it was great to have their contributions help me with my personal goal and help a cause that is so special to me.

Olivia Lewis, EA/Dickinson, is the membership communications coordinator for the Baltimore Alumnae Chapter and a Life Loyal member. ♦



KATIE KILDAY,
HE/QUINNIPIAC



OLIVIA LEWIS,
EA/DICKINSON

"I truly believe that my sisters and I share a bond deeper than my relationship with most people."

25 YEARS

KΑΘ & CASA

CASA AND THETA A MIGHTY VOICE FOR CHILDREN

BY MICHAEL PIRAINO

THIS YEAR MARKS THE 25TH ANNIVERSARY BETWEEN KAPPA ALPHA THETA AND COURT APPOINTED SPECIAL ADVOCATES (CASA)! WE WILL CELEBRATE BY SHARING STORIES WITH YOU OF CASA'S WORK, CURRENT AND PAST FOSTER CHILDREN, AND HOW YOU, TOO, CAN COMMEMORATE THIS MILESTONE.

When people ask me what CASA is all about, I tell them it's a movement, a volunteer movement of advocacy for abused and neglected children. Throughout the past 25 years, our partnership with Kappa Alpha Theta has helped thousands and thousands of those children in so many ways.

Every day, tens of thousands of court appointed special advocates across the country stand up for kids who might otherwise navigate an overburdened foster care system feeling lost, scared, and alone. Every dollar raised has helped train dedicated volunteers or spread awareness of the cause. Because of this partnership, many Thetas have decided to be trained to become volunteers and help children in their communities. And caring Theta alumnae continue to support CASA long after they have graduated. It's a powerful partnership that has reached out across the country and continues to impact lives wherever Thetas are ... and beyond.

When I think of the power of this partnership, I invariably think of the executive director of Tulsa CASA. Today, Maura Wilson works closely with the Gamma Tau Chapter at Tulsa, and she can't say enough about all the help she gets from them every year. But what shows the true long-lasting strength of this partnership is that Maura started as a Theta at the same university.

As she explained to me, "I remember sitting at a meeting when I first joined Theta and hearing all about CASA. I said to myself, 'When I'm old enough I'm going to become a CASA volunteer.'" And she did!

Together, National CASA and Theta have made a huge difference in helping abused and neglected children. But despite the progress we have made, we know that more needs to be done, especially when we hear statistics like these:

- A child enters foster care every 2 minutes,
- A child ages out of foster care once every 22 minutes,
- A child dies due to maltreatment every 5.3 hours.

Today, even though a CASA or Guardian ad Litem volunteer is assigned to a child every 15 minutes, only one-third of children in need receive the life-saving support that CASA volunteers provide.

As I travel the country talking to people about National CASA, I tell them that they have the ability to change those statistics. All of us can lift up the life of a child by volunteering, making a donation, or sharing awareness of what CASA does with others.

Thank you, Thetas, for being such a mighty voice for CASA. You have been a powerful force in the lives of our nation's most vulnerable children for the past 25 years. I look forward to all we can accomplish together during this 25th anniversary celebration year and in the years to come.

In the upcoming months, you'll receive more information about the Theta/CASA relationship and how you can help with the good work that we're already doing to help foster children.

About the author: Michael Piraino is CEO of the National CASA Association. He has been a lifelong advocate for children at home and abroad, working to end child poverty, abuse, and neglect, and to champion reforms in foster care.

STORIES SOUGHT

We need your help to tell the story of Theta and CASA! Theta wants to highlight members and chapters who support, advocate, and volunteer for this great cause. Do you have a successful signature philanthropy event? Do you volunteer at your local CASA's events and programs? Do you plan an educational opportunity for your chapter to learn more about CASA? Do you work for CASA or volunteer as an advocate? If so, we want to know! Send your stories and photos to CASA@kappaalphatheta.org. You may see yourself (or your chapter) featured in a future anniversary newsletter or blog post.



Michael Piraino, CEO
National CASA Association

"Thank you, Thetas, for being such a mighty voice for CASA."



CASA

Court Appointed Special Advocates
FOR CHILDREN

Want more?

kappaalphatheta.org/learn-aboutTheta/philanthropy/CASA



SUPPORT



ADVOCATE



VOLUNTEER

#THETA25CASA



ΓΩ/AUBURN



BN/FLORIDA STATE



T/NORTHWESTERN



ΘΘ/NORTH CAROLINA STATE

WELCOME HOME

HOUSING BY THE NUMBERS

BY ABBY MERRITT BAKER, FHC MARKETING COORDINATOR

MAINTAINING SAFE, HEALTHY, AND COMPETITIVE FACILITIES FOR MORE THAN A THIRD OF THETA CHAPTERS NATIONWIDE.

The Kappa Alpha Theta Fraternity Housing Corporation was established in 2007 to provide Theta chapters around the country with the highest level of care for their facilities. By shifting responsibilities to the FHC, local volunteers are free to focus on important chapter issues, knowing the facility will be maintained to Theta's high standards. Our dedicated staff and volunteers proactively and effectively put best practices into place for managing chapter facilities.

The FHC understands the importance of providing safe, healthy, and competitive facilities for our members, and the FHC's mission is to provide just that. We help chapters maintain their facilities by addressing maintenance issues early on and creating a road map for future improvements. Members will find having a well-maintained facility not only enhances the Theta experience, but also helps with recruitment and retention efforts. This page is a brief snapshot of FHC activities.

FHC PARTICIPANT REMODELING EXPENSES TO DATE

(A combination of chapter funds and alumnae donations)

Λ/VERMONT	\$445,672
T/NORTHWESTERN	\$130,000
ΑΞ/OREGON	\$209,630
ΑΦ/TULANE	293,000
ΑΨ/LAWRENCE	\$40,630
BN/FLORIDA STATE	\$2,316,094
ΓΖ/CONNECTICUT	\$41,500
ΓΜ/MARYLAND	\$2,099,474
ΓΨ/TCU	\$44,682
ΓΩ/AUBURN	\$91,147
ΔΥ/EASTERN KENTUCKY	\$21,000
ΕΠ/BUCKNELL	\$43,500
ΖΟ/WAKE FOREST	\$30,000
ΖΤ/DELAWARE	\$42,200
ΗΠ/CASE WESTERN	\$23,392
ΗΡ/JAMES MADISON	\$57,460
ΘΘ/NORTH CAROLINA STATE	\$50,000

54

Participating chapters

3

Number of FHC property managers

\$12.7 M

Book value of FHC's assets

93,695

Number of miles traveled by FHC staff in 2014

701

Number of housing-related alumnae volunteers

43

Average Theta facility live-in capacity

\$5.98 M

Total spent on renovation/remodeling since FHC incorporation

Want more? housing.kappaalphatheta.org/



The heart of our mission is the
Safety and Well-Being
of College Members.
The memories and experiences of alumnae, and the health, heritage, and future of our college chapters.

Welcome Home.
KAPPA ALPHA THETA
FRATERNITY HOUSING CORPORATION



COLLEGE CHAPTERS

A SAIGE BELL, MEGHAN FINKE, MIRA SINGHAL, EMMA SPARKS, EMMA NUIRY, and LAUREN MOORE, $\Gamma\Delta$ /OHIO WESLEYAN, took a break from raking during Day of Service.

B GABY CAMPOVERDE, RAUNDI QUEVEDO, and CONSTANCE MIETKOWSKI, AB/SWARTHMORE, posed with photo booth props on bid day.

C For sisterhood week, AT/CINCINNATI went to Ault Park for an activity involving a lot of paint and a lot of laughs.

D BY/BRITISH COLUMBIA members LAUREN RAPPAPORT, MALLORY MOUNTFORD, CHENISE MCCLARTY, JESSICA GILES,

BRITNEY LENTZ (back), VICTORIA LEUNG, MICHELLE PERINI, and CONNIE SHIU (front) gather on campus to welcome new members on bid day.

E GINA DADSON, CATIE CHUN, and LIEZEL LENHART gathered for a photo during DELTA DELTA CHAPTER's recruitment at WHITMAN.

F ZETA RHO CHAPTER at UC SAN DIEGO presented new members with signs adorned with Theta's letters.

G MARIAH HALVORSON, MONIKA KLINKMAN, STEPHANIE ALES, ERICA WHEELER, CARLA CAHILL, and EVA MARGOLIS waited for new members to arrive on bid day at UPSILON CHAPTER at MINNESOTA.

H EPSILON MU CHAPTER members KATHERINE WOLFF, CLAIRE MCMULLEN, JULIETTE LEVINE, and MAGGIE THOMPSON celebrated bid day at PRINCETON with a Theta & Co. theme.

I ANNIE SULLIVAN, KELLY WECKER, HAYLEY MORRISON, and DANIELLE RIDGE shared a lot of laughs on bid day with fellow ETA SIGMA/CHAPMAN sisters.

J CHELSEA SMITH, MELISSA BAREHAM, MELISSA BAIDOOBONSO, SARAH KIMBER, and TIFFANY CHAN, $\Gamma\Theta$ /WESTERN ONTARIO, posed with letters spelling "Theta" on bid day.

K Four Thetas who serve as student body president on their campuses attended the National Campus Leadership Council over the summer: MAIA ELISCOVICH SIGAL, $\Theta\Gamma$ /YALE;

THETAS OF NOTE



AUDREY GUNN, $\Delta\Theta$ /ALABAMA, won third place in Sigma Sigma Sigma's character essay contest. Participants were asked to submit essays defending the message, "Kindness can change the world!"



BARBARA HACKMAN FRANKLIN, $B\Phi$ /PENN STATE, was inducted into the National Association of Corporate Directors Directorship 100 Hall of Fame, which recognizes the top corporate directors and governance leaders.



CYNTHIA CLARK HOYE, $B\Sigma$ /SMU, was an honoree at the Indiana Lieutenant Governor's Leadership Luncheon, chosen on how well she exemplifies courage, confidence, and character. Hoye is executive director of Indiana State Fairgrounds.



KAREN OSTERMILLER, $B\Gamma$ /COLORADO STATE, received the 50 Year Club Career Achievement Award from the Colorado State University Alumni Association and the 50 Year Club.



LIL BREUL O'ROURKE, X /SYRACUSE, was named senior vice president for principal gifts and international advancement at Syracuse. She is also an advisor to Chi and a member of its facility corporation board.



CELIA WRIGHT $\Delta\Gamma$ /OSU; **MORGAN WITTENBERG**, $\Delta\Phi$ /TULANE; and **CHRISTINA BEER**, $\Delta\Gamma$ /CINCINNATI.

L **BRITTANY HUPP**, **SAIGE BELL**, **KATIE NUNNER**, and **JORDAN BERNSTEIN**, $\Gamma\Delta$ /OHIO WESLEYAN were nominated for homecoming court this fall. Hupp was voted homecoming queen and Nunner, princess.

M Complete with tutus and facepaint, **BETSY BESSER**, **EMILY SCOTT**, and **ALIA DEGEN**, Δ /VERMONT, enjoyed a successful bid day.

N **LARISSA ROSA** and **TIA WILLIAMS** were excited to welcome new members on **ETA TAU CHAPTER**'s bid day at TAMPA.

O **ETA NU CHAPTER** at LAKE FOREST celebrated 10 years with local alumnae. Pictured are **AMANDA MODLOFF**, **LARA WINKLER**,

and **CAITLIN HURLEY**.

P **VENEZIA SHIBLIE**, **JESS LADD**, **ROSIE VIELANDI**, and **ELIZA PALTAUF**, $\Gamma\Delta$ /MARYLAND, at a sisterhood event.

Q **EMILY BENSON**, **EMILY VANLAECKEN**, **LAINE NEWELL**, **ABIGAIL PIERCE**, **MARY DICK**, **LAUREN PROMES**, **SPENCER MATHERS**, and **TAYLOR FAUTH**, $\Delta\Phi$ /SOUTH DAKOTA, celebrated recruitment.

R Members of **ETA CHI CHAPTER** at BOSTON had a patriotic-themed scholarship banquet to promote academic achievements.

S **REBECCA MARSH** and **ALLIE COOPER**, $\Delta\Phi$ /CLEMSON, showcased their shirts during Clemson's First Friday, a tradition that marks the Friday before the first home football game of the season.



Baltimore's mayor, **Stephanie Rawlings-Blake**, honored **LOUISE PHIPPS SENFT**, $\Delta\chi$ /VIRGINIA, with the Mid-Atlantic Region's Top 100 Minority Business Enterprise Award.



MARY BRINEGAR, $\beta\varsigma$ /SOUTHERN METHODIST, was given the Distinguished Alumni Award by her alma mater in November.



MICHELLE HULLEY, $\epsilon\varsigma$ /UC IRVINE, was the 2014 recipient of the Newport Harbor Alumnae Panhellenic Scholarship.



Greenfield Central School Foundation in Greenfield, Ind., recently welcomed **SALLY DRAPER ZOLL**, Δ /DEPAUW, into its Alumni Hall of Fame. Zoll is a resident of Coronado, Calif., and serves as CEO of United Through Reading.



SUNI PEDERSEN HARFORD, $\beta\tau$ /DENISON, is now the managing director and head of markets for North America at Citigroup in New York.



ALUMNAE

- A** SUE ROBINSON SWITZER and MILLIE JENKINS MCVEY, $\Delta\Gamma$ /OHIO STATE, attended a potluck event with the COLUMBUS ALUMNAE CHAPTER.
- B** Members of the WASHINGTON DC/SUBURBAN MARYLAND ALUMNAE CHAPTER enjoyed a night of sisterhood painting pottery at a local studio.
- C** Nearly 140 collegians and alumnae gathered in Ada, Ohio, to celebrate ZETA SIGMA CHAPTER's 20th year on OHIO NORTHERN'S campus.
- D** The LOS ANGELES ALUMNAE CHAPTER collected and placed personal hygiene items

in more than 60 individual bags for People Assisting the Homeless (PATH) in honor of Theta's sixth annual Day of Service.

- E** SOUTHERN DENTON COUNTY ALUMNAE CHAPTER, one of Theta's newest alumnae chapters, has enjoyed its journey creating a new alumnae experience in the area.

- F** ANNE HORSLEY RIEGLE, ΔH /VANDERBILT, MARY BESS CORBIN, ΔE /BAYLOR, and members of the NASHVILLE ALUMNAE CHAPTER stuffed invitations to the 2014 Bal d' Hiver Ball, an event supporting KAPPA ALPHA THETA FOUNDATION, Family and Children's Service, and Court Appointed Special Advocates (CASA).

- G** MID-CITIES ALUMNAE CHAPTER's third annual Ruby Slipper Soirée raised \$9,700 for CASA of Tarrant County.

To date, the shoe fashion show event has raised about \$20,000.

- H** The CENTRAL ORANGE COUNTY ALUMNAE PANHELLENIC honored CATHIE WATERS CARDELUCCI, ΔE /UCLA, as a national sorority officer and past recipient of the Athena Medallion Award. Thetas who attended included ANNA PRICE, ΔH /CHAPMAN; PAULA DAHLGREN NEWBERG, ΔO /CAL POLY; Cardelucci; JANNA BRYANT WRIGHT, ΔO /USC; and STEPHANIE LAMOND, ΔH /CHAPMAN.

- I** MELISSA CSUHRAN, ΔZ /OHIO NORTHERN, met up with MARY DEMING BARBER, $\Delta\Delta$ /WHITMAN, at Public Relations Society of America's (PRSA) International Conference. Both serve PRSA on the national level.

THETA AUTHORS



PHOTO CREDIT ROBERT DAHEY

ΔE /SAN JOSE STATE alumna DRUSILLA GREEN CAMPBELL released another emotionally evocative novel titled *In Doubt*. We were saddened to learn of her death shortly after press time.



KRISTINE PETERSON RUDOLPH, ΔE /SOUTHERN METHODIST, has released her self-published debut novel *The Myth of Jake* to positive reviews.



Co-authored with her son, J.R. Matheson, LEE-ANNE BICE MATHESON, ΔE /WESTERN ONTARIO, released her young adults series' second book, *Destiny's Gate*.



SHELLEY ROTHWELL PICKENS, ΔK /SOUTH CAROLINA, published her first book titled *The Haunting Secrets*. Since its release, the book has landed in three of the top 100 best sellers on Amazon.



JANE KING CONNER, ΔX /PURDUE, fulfilled a bucket list item when she published her book, *A Fox in the Family*, about living in Muncie, Ind., with her two small children. She originally authored the book as part of her master's degree project.



REUNIONS & MORE

J Thirteen members of the 1973 member class of the **ALPHA ETA CHAPTER** at **VANDERBILT** celebrated two 60th birthdays at the Lake Austin Spa in Austin, Texas.

K The 1976 new member class of **BETA EPSILON CHAPTER** at **OREGON STATE** held a reunion at Black Butte Ranch in Oregon.

L **NANCY GASS CAMPBELL, MARY STRAITH DUNCAN, BETTY PATRICK KEY, and JEAN PETRIE VANDER MEER, BΦ/PENN STATE**, reunited in Chicago at a senior program called Senior Summer School.

M Eight members of the **BETA CHAPTER** at **INDIANA** reunited in Bloomington, Ind..

N **N/HANOVER** alumnae **JUDY LEISTER**

HARMON, CAROL BROOKER LIGHT, SANDI JOHNSON FORSYTHE, SARAH DIXON BRIGGS, BETH BODKIN BEDWELL, SALLY RANSOM MYERS (back), JUDY DISBOROUGH MOORE, LYNDY BALL CLINE, JEAN GULDAGER TRILLER, and NANCY HARLAN BEATTY (front) reunited in the Windy City in November.

O **BZ/OKLAHOMA STATE** alumnae reunited for their annual lake gathering.

P **ROBYN SIERK CANFIELD, BO/IOWA; KARA SIERK REEDER, ITI/IOWA STATE; TAYLOR CANFIELD, Γ/BUTLER; COURTNEY SIERK GAINNER, BA/ARIZONA; BETSY SIERK CORRIDAN, BO/IOWA; and LIZ REEDER, K/KANSAS (front)** enjoyed a weekend at the

KAPPA CHAPTER at **KANSAS** to celebrate the newest Theta in their family.

Q **LISA GEBKEN THIBAUT, EI/WEST-MINSTER, and REILLY NICHOLSON, AX/PURDUE**, met at a cross-country coaches meeting. Thibault is a headquarters staff member and Nicholson is a middle school teacher.

R Theta Foundation's *Give to Lead, Give to Learn* Campaign Co-Chair **VICKI LAUGHLIN MCCLUGGAGE, O/USC**, and Foundation President **MARY ELLEN KUTSENDA FITZSIMONDS, BK/DRAKE**, presented **NASHVILLE ALUMNAE CHAPTER** President **CATHY COOK KRUMM, EZ/MISSISSIPPI**, with the chapter's campaign badge and plaque in recognition of the chapter's leadership level gift to the campaign. ♦



MARY HARRINGTON, AΘ/TEXAS, channeled her former career in media to start her blog, *Grown and Flown: Parenting from the Empty Nest*. Her writing has been featured on *Huffington Post*, *Washington Post*, and more.



The **COLUMBIA SOUTH CAROLINA AREA ALUMNAE CHAPTER** hosted a book signing for **SHELLEY ROTHWELL PICKENS, ZK/SOUTH CAROLINA** alumna and Theta author.



SAN DIEGO ALUMNAE CHAPTER welcomed **DRUSILLA GREEN CAMPBELL, ΓΞ/SAN JOSE STATE** alumna and author of *When She Came Home*, to their spring book club meeting.



Members of the **MISSOULA ALUMNAE CHAPTER** gathered in October for a successful first book club event.

IN THE BEGINNING



KARA FELSKÉ,
BT/COLORADO STATE

To women who don't grow up with Greek-affiliated family members, joining the Greek community can be a foreign concept. However, perhaps the twin stars aligned just right for **KARA FELSKÉ**, who became a charter member of the **BETA GAMMA CHAPTER** when it was re-established at **COLORADO STATE UNIVERSITY** this fall. Since bid day, her experience with Theta has been a rollercoaster ride, but it's one she is proud to be on.

WHAT HAS YOUR EXPERIENCE AS A CHARTER MEMBER FOR BETA GAMMA CHAPTER BEEN LIKE SO FAR?

I first went through formal recruitment so that I was familiar with the process, and I ended up having a fantastic time seeing all of the established chapters. I realized that Theta was ultimately where I wanted to be, and I received a bid to join. There were 110 of us, all brand-new to the Greek system. I've only been a Theta for a short period of time, but I have already met girls who I want by my side for the rest of my life! I know this group of women has potential to do great things, and I am so excited to contribute.

WHAT DO YOU HOPE TO GAIN FROM YOUR THETA EXPERIENCE NOW AND IN THE FUTURE?

Lifelong sisterhood, self-confidence, leadership skills, and the ability to give back to my community.

WHAT DOES IT MEAN TO YOU TO HAVE BEEN GIVEN A LIFE LOYAL MEMBERSHIP?

I met **LINDSAY SELL**, BT/COLORADO STATE, when I came in for freshmen orientation. My mom and I sat in her office for over an hour, and she walked us through the recruitment process and what sororities had to offer a college student. Following the initiation service, [my boyfriend's mother] **STACY DECKER HAYES**, P/NEBRASKA, handed me a box. I opened up the box but wasn't completely sure what it was or what it meant. After I was told more about [Life Loyal], I started crying. Receiving this gift from her was incredible. I am so lucky to have met both Stacy and Lindsay.

WHAT DOES IT MEAN TO YOU TO BE A LIFE LOYAL MEMBER FROM THE VERY BEGINNING OF YOUR MEMBERSHIP IN KAPPA ALPHA THETA FRATERNITY?

I am a freshman in college, a first-generation Greek, a charter member, and a Life Loyal member. Becoming a Life Loyal member in my early days of being a Kappa Alpha Theta shows me the amazing opportunities that the future holds for me. I can already tell that becoming a Theta is for a lifetime.

HOW HAS YOUR FAMILY SUPPORTED YOU IN THIS JOURNEY?

The more I told them about Theta and what it had to offer me, the more excited they became for me. After the installation brunch, my mom said, "I really enjoyed that. It was never the path I chose to go in college, but I am so excited for you. I think this is where you belong. I'm so happy you're a Theta." Knowing that my family is supportive (and excited) for my decision to Think Theta is incredible.

"I know this group has the potential to do great things."

Life Loyal



JOIN 3,287 LIFE LOYAL THETAS!

These women enrolled between August 1 and October 31, 2014

A/DEPAUW

Lee McCarty Fruhling

B/INDIANA

Patricia Ebbinghouse Martin
Sue Harrison Moeschl

Δ/ILLINOIS

Yvonne Nyenhuis Dressel

H/MICHIGAN

Meghan Brown
Morrow Weber Ford

Λ/VERMONT

Kimberly A. Hering
Karin Ringdahl Snyder

N/HANOVER

Kristin Allen Armstrong
Courtney Barancin

O/USC

Donna Major Spurrell

T/NORTHWESTERN

Susan Ambre Goeden

Y/MINNESOTA

Brianna McDonald LaMotte

Φ/PACIFIC

Sally Copp McDonald

Ψ/WISCONSIN

Mary Schwenker Ford

ΑΓ/OHIO STATE

Yvonne Bearss Coyle
Brenda Meunier Donnelly

ΑΗ/VANDERBILT

Dottie Huntress Cooper
Victoria Thomas Mannes

ΑΘ/TEXAS

Rebecca Brunson Flannery
Carolyn Roch Henneman
Barbara Johnston O'Brien
Kate Frederick Winterton

ΑΜ/MISSOURI

Julie Haesemeier Renkoski

ΑΞ/OREGON

Marcella Don
Margaret McBride Lehrman

ΑΟ/OKLAHOMA

Leslie Travis Talbot

ΑΡ/SOUTH DAKOTA

Linda Foght Lewis

ΑΦ/TULANE

Kimberly Bridges Moos

ΑΧ/PURDUE

Linda Markins Sorensen

ΑΨ/LAWRENCE

Tamika Watson Franklin

ΑΟ/PITTSBURGH

Mary DeMatt Klug

ΒΓ/COLORADO STATE

Kara Felske
Stephanie D. Kozar
Ashleigh Renteria

ΒΙ/COLORADO

Rachel L. Lloyd

ΒΝ/FLORIDA STATE

Donna Branson Frederick

ΒΞ/UCLA

Nicole Goldner Mutchnik

ΒΟ/IOWA

Katherine Janice Jones
Elizabeth Elder Villafana

ΒΣ/SMU

Samantha V. Bidwill
Lisa Hirschler Brown
Sue James Lloyd
Leslie Brewer Nye

ΒΥ/BRITISH COLUMBIA

Amara D. Hinde

ΒΧ/ALBERTA

Tara Dragon Martin

ΓΝ/NORTH DAKOTA STATE

Melony Lakoduk-Taylor

ΧΞ/SAN JOSE STATE

Lila Monnier Walsh

ΓΠ/IOWA STATE

Michelle Spaulding Thies

ΓΡ/UC SANTA BARBARA

Catherine Coughlin Roellig

ΓΤ/TULSA

Lisa C. Wilson

ΓΥ/MIAMI

Gail Graf Nangle

ΓΦ/TEXAS TECH

Ashley Feik-Campbell

ΓΧ/FRESNO STATE

Patty Malpica Bopp

ΓΨ/TCU

Sara Wilson McKay

ΓΩ/AUBURN

Caroline M. Kolenda

ΔΔ/WHITMAN

Danielle Shea Apgood
Kyra Dodge MacIveen

ΔΕ/ARIZONA STATE

Susan Peterson Westhafer

ΔΘ/FLORIDA

Louise Root Bearss
Susan Walton Edwards
Laura Farned Tan

ΔΚ/LSU

Jeanne Zeringue Barham

ΔΞ/NORTH CAROLINA

Sandra Potter Reynolds

ΔΣ/BALL STATE

Leslie Johnson Steager

ΔΨ/UC RIVERSIDE

Sally Pico Gonzalez

ΔΟ/TEXAS A&M

Jennifer Knapp Berridge
Bevin Bunyard Crow

ΕΕ/BAYLOR

Shelley R. Hoffmann

ΕΘ/STETSON

Millicent Kravetz Athanason

ΕΙ/WESTMINSTER

Kimberly Ann Dobberstein

ΕΜ/PRINCETON

Meerie Joung

ΕΠ/BUCKNELL

Darleen Bryan Buttrick

ΖΘ/CAL POLY

Jordyn Michelle Germoles

ΖΡ/UC SAN DIEGO

Danielle C. Loss

ΖΤ/DELAWARE

Nichole Light Hudak

ΗΘ/NORTH FLORIDA

Crystal L. Ellis
Dena Kowal

ΗΣ/CHAPMAN

Katherine E. Fabanish

ΗΤ/TAMPA

Elizabeth Bearss Latimer

ΗΧ/BOSTON

Melissa Bobotas ♦

THETA LIFE LOYAL MEMBERS RECEIVE

A lifetime subscription to
The Kappa Alpha Theta Magazine

•
Fraternity dues payment
for life*

•
A handcrafted lapel pin
to wear with pride

•
A limited-edition gift
from our
Life Loyal collection
and more!

**not including alumnae chapter dues*



IT'S EASY TO JOIN KAPPA ALPHA THETA LIFE LOYAL OR ENROLL A DAUGHTER, SPOUSE, OR FRIEND!

ONLINE

Simply go to
www.thetalifeloyal.org
to join and pay through our
secure website.

PHONE

Call Fraternity headquarters,
800-526-1870,
to provide your contact and
payment information over the
phone.

MAIL

Print the enrollment form
available at
www.thetalifeloyal.org
and mail the complete form,
along with your check or
credit card information to:

Kappa Alpha Theta
attn: Kristi Tucker
8740 Founders Rd.
Indianapolis, IN 46268.





THETA'S FIRST LEADING WOMEN

FOUNDERS DAY AND FRIENDSHIP FUND MESSAGE

ONCE THERE WERE FOUR WOMEN. They graduated from college with honors. They were innovators in their professions. They founded new Theta chapters and made the Fraternity stronger throughout their alumnae years. They served selflessly in their communities.

Who were these women? Of course they were Thetas; in fact, they were the first Thetas. They were our founders, the original Kappa Alpha Theta leading women.

On Founders Day 2015, for the 145th time, we paused to commemorate and honor the perseverance, independence, and faith of Bettie, Alice, Hannah, and Bettie. Their vision has stood the test of time, and although much has changed since 1870, the values upon which Theta was founded as the first Greek-letter fraternity for women have not. They remain as relevant today as they were 50, 100, and—yes—nearly 150 years ago.

How many organizations for women have not only survived but thrived for nearly one and a half centuries? Not many! I believe Theta continues to flourish because each of us—like our founders—continually strives to personify our ideals and manifest our ritual in unique and powerful ways. Our ideals and ritual are not simply words we say; they are commitments we have made.

Each Founders Day, we celebrate not only our history, but also our potential. In Kappa Alpha Theta, our founders created a singular opportunity to learn, serve, and grow in a supportive environment. They created a sisterhood in which we give kind and thoughtful care to one another. And they created a platform upon which we can build and expand to meet new challenges, while staying true to our purpose. Please join me in taking some time to reflect upon what a treasure our Fraternity is and to renew your pledge to its advancement and welfare.

One of the purest affirmations of our commitment to one another is the Friendship Fund. Established to provide gifts to Thetas experiencing extreme financial hardship, the love and support it demonstrates are proof that Theta is larger than ourselves and that what we give to one another comes full circle. One recipient of a gift wrote, "I really cannot put into words my appreciation for the recent gift I received from the Friendship Fund. When I opened your letter, it immediately brought tears to my eyes. I will be forever grateful and hope to someday be on the other end and give back to a sister in need of my help. I am very proud and privileged to be a Theta."

As we commemorate Founders Day 2015, we can all feel proud of our determined, confident, passionate, and caring founders, just as we can feel privileged to be part of the sisterhood they began, a sisterhood that helps shape us as leading women.

Loyally,

Laura W Doerre

Laura Ware Doerre, ΔΕ/North Carolina
Fraternity President



We trace the beginning of the Friendship Fund to the 1924 Grand Convention, when a young alumna, **RACHEL SUMNER POOLE, CHI/SYRACUSE**, spoke of a Theta in dire need and asked if there was any fund from which the Fraternity could aid her. In response, a committee was formed and recommended the establishment of the Friendship Fund at the 1926 Convention; a few months later, Grand Council suggested starting the fund through contributions at Founders Day celebrations. An important ongoing tradition is the secrecy surrounding the giving of gifts from the fund.



RACHEL SUMNER POOLE, X/SYRACUSE

Two members write on behalf of a sister, and the Friendship Fund committee determines the award amount. The requesters remain anonymous, and all records are confidential.

Theta tradition also calls for Friendship Fund contributions to be made in celebration of Founders Day. The suggested donation is \$1 for every year of membership. Checks made out to Kappa Alpha Theta Fraternity with "Friendship Fund" written on the memo line may be mailed to: Kappa Alpha Theta, 8740 Founders Rd., Indianapolis, IN 46268, attn.: Friendship Fund

* Donations to the Fraternity are not tax-deductible.

Top: **BETTIE LOCKE HAMILTON, ALICE ALLEN BRANT, BETTIE TIPTON LINDSEY, HANNAH FITCH SHAW.**

Want more?
kappaalphatheta.org/

THE FRIENDSHIP FUND

I WOULD LIKE TO AID A THETA WHO IS IN GREAT NEED OF FINANCIAL ASSISTANCE. A GIFT FROM THE FRIENDSHIP FUND WOULD BE OF GREAT HELP AND WOULD ALSO PROVIDE ENCOURAGEMENT AND ASSURANCE THAT HER THETA SISTERS LOVE AND CARE FOR HER.

FOUNDER OF THE FUND

Rachel Poole maintained her Theta involvement until her death in 1999. She was a member of alumnae chapters in New York; Washington, DC; and Virginia; and served as a district president and advisory board chairman. In 1991, she received her pansy pin commemorating 75 years of membership in the Fraternity. "Theta has meant so much to me because it was always there, no matter where I was," she wrote.

FAQ

HOW DO I MAKE A DONATION?

Donations can be made by credit card (call 1.800.KAO.1870) or by check (mail to Kappa Alpha Theta Fraternity, c/o Friendship Fund, 8740 Founders Road, Indianapolis, IN 46268).

IS THERE A MINIMUM DONATION AMOUNT?

The suggested donation is \$1 for every year of membership in Theta. However, gifts in any amount are appreciated.

ARE GIFTS TO THE FRIENDSHIP FUND TAX-DEDUCTIBLE?

Gifts to the Fraternity, a 501(c)(7) organization, are not tax-deductible.

HOW DO I REQUEST A GIFT?

Two members write letters to the Fraternity on behalf of a sister; a gift from the Friendship Fund is not sought by a Theta herself. One very important aspect of the Fund is the secrecy surrounding the gifts. The requesters remain anonymous and all records are confidential. Letters of request should be sent to friendshipfund@kappaalphatheta.org or Kappa Alpha Theta, c/o the Friendship Fund, 8740 Founders Road, Indianapolis, IN 46268.

WILL MY THETA SISTER KNOW I CONTACTED THE FUND ON HER BEHALF?

One very important aspect of the Fund is the secrecy surrounding the giving of gifts. Two members write on the behalf of a sister, and the Friendship Fund committee determines the award amount. The requesters remain anonymous, and all records are confidential.

HOW SHOULD A COLLEGE OR ALUMNAE CHAPTER SUBMIT GIFTS FROM A FOUNDERS DAY CELEBRATION?

Chapters may send either one check from the chapter or multiple checks from individual members to Kappa Alpha Theta Fraternity, c/o the Friendship Fund, 8740 Founders Road, Indianapolis, IN 46268.

Please make checks payable to Kappa Alpha Theta Fraternity with Friendship Fund on the memo line. Chapters will receive credit for any individual checks sent to headquarters from Founders Day.

ARE GIFTS ACCEPTED THROUGHOUT THE YEAR?

Yes, individual members as well as college or alumnae chapters are encouraged to send gifts to the Friendship Fund throughout the year.

WHAT IS THE ECONOMIC IMPACT OF THE FRIENDSHIP FUND?

During the 2013-14 fiscal year, \$61,939 was contributed to the Fund and \$61,500 was awarded to Thetas and their families experiencing life-changing circumstances. ♦



Want more?

kappaalphatheta.org/friendshipfund





REMARKABLE AND COURAGEOUS WOMEN

CAROLE CONES BRADFIELD, ALPHA/DEPAUW, has a unique Theta story. Her mother, **GENEVIEVE HARTLEY CONES**, her grandmother, **EULALIA HAMILTON HARTLEY**, and her great-aunt, **EDNA LOCKE HAMILTON**, were also Thetas, initiated by Alpha Chapter. This is special, but not unique. What makes Bradfield's story remarkable is her Theta great-grandmother, **BETTIE LOCKE HAMILTON**.

In a conversation at the Alpha Chapter facility last spring, she shared her thoughts on Theta's founding and history, her own Theta experience, and her famous ancestor.

THETA'S INFLUENCE

Theta had a huge influence on me in college and over the years. I came from a small high school in a little town, and in Theta I met a lot of people from all over the country and learned a little bit about what sisterhood is like and how to deal with people from all places and all demographic groups. Dear friendships have continued over the years. I've found that I have some courage that I learned at the Theta house. It's been a good thing for me, and I cherish it.

I was privileged to be president of the Alpha Chapter during our centennial convention, and I got to lead the procession to the final banquet. We had been asked to bring some clothing from the period in which our chapter was founded, and my mother said, "Maybe there is something in this chest," and she pulled out Bettie Locke's wedding dress! Fortunately, I could wear it. Everyone has her 15 seconds of fame, and I had mine then.

BETTIE STORIES

Bettie was gone long before I would've remembered her, but my mom knew her and told me a few stories. Alpha was her house and her girls, and so she'd come to visit and talk to everybody. She liked to walk around DePauw's campus, and apparently in her older

years would stop people and say, "Do you know who I am?" And she would proceed to tell them who she was and what she had done! She was just a character, but think of what she did. She was a remarkable woman and she wanted people to know it, and that's OK.

FOUNDERS' LEGACY

I think what Thetas now need to remember is what the first four women at DePauw went through to study here. Women weren't supposed to be educated. So for Bettie Locke to come here and then start her own sorority was remarkable. I think we have to keep in mind, as Thetas today—new members and long-time ones—is that Theta has led the way in many ways and we want to keep leading the way.

Because of my great-grandmother, my grandmother, my great-aunt, and my mother, I have four Theta badges. My grandmother's has opals and diamonds around it, so I always wore it when I took tests; it was my lucky charm and it worked pretty well most of the time.

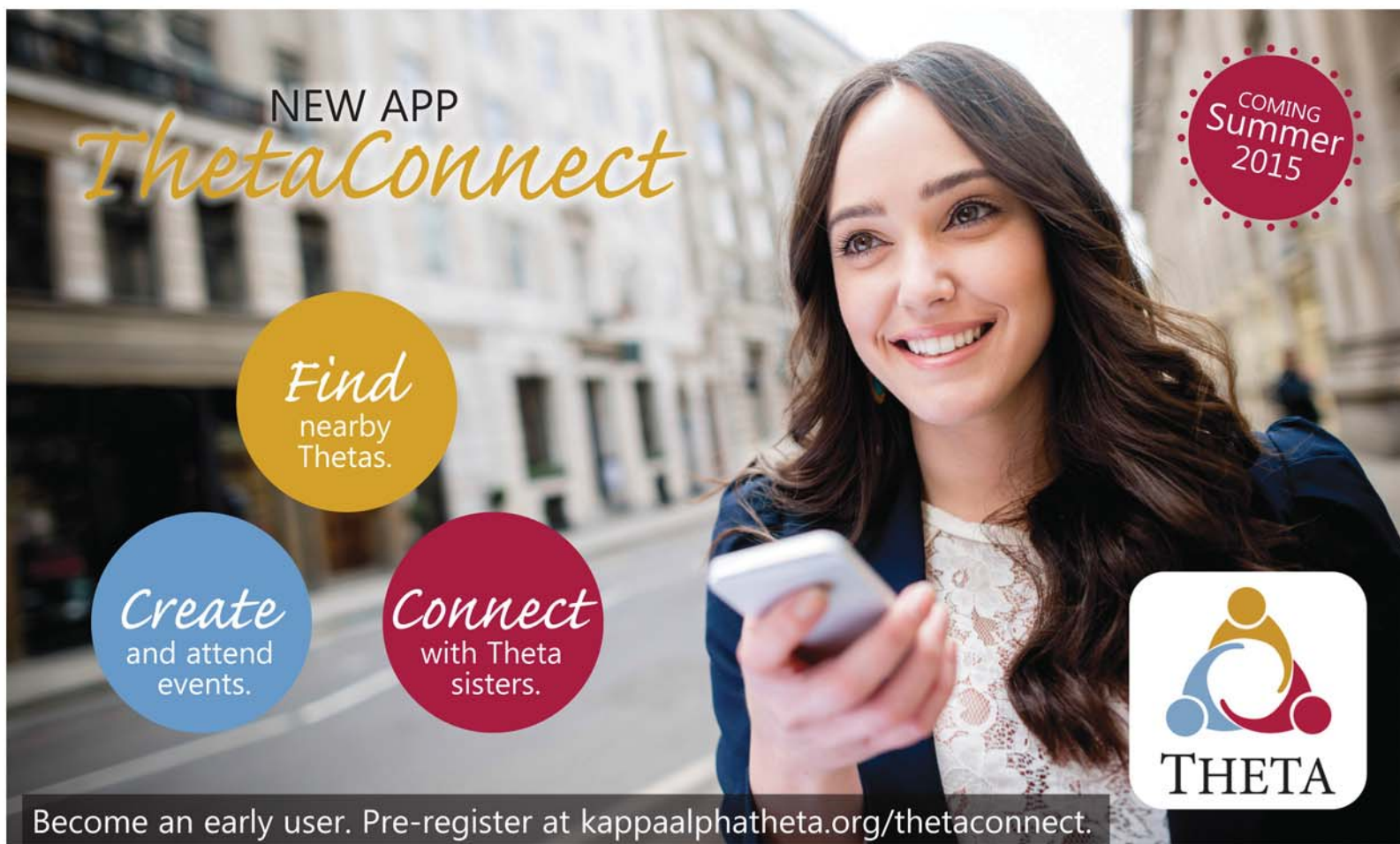
LEADING WOMEN

When I think about Theta turning 150 years old ... it's remarkable, and to think my relative had a part in it is even cooler. It shows what one woman can do, and what four women can do, and what women together can do. Theta wouldn't have lasted 150 years if there weren't something it gives women.

The following quote from Bettie is especially applicable. "I dream of the endless possibilities for the good and close friendship that this Fraternity makes possible through the years, and it awes me a little to think that I had a part in starting it. Just think, if it grows and multiplies, it may someday bring together into sisterly relationships women from all parts of the country who have never seen each other before, who are all friends, because of Theta." Little did she know how it was going to grow and how true this is. ♦



Top left: **CAROLE CONES BRADFIELD**, with a portrait of her great-grandmother, outside Alpha Chapter at DePauw. Above: **CAROLE CONES** (left) at Theta's centennial Convention in 1970, wearing Bettie Locke Hamilton's gown. With her is **CATHERINE TILLOTSON MCCORD**, also A/DEPAUW, who was initiated by Hamilton in 1915.



NEW APP

ThetaConnect

Find nearby Thetas.

Create and attend events.

Connect with Theta sisters.

COMING Summer 2015



Become an early user. Pre-register at kappaalphatheta.org/thetaconnect.

KITES OVER NORTH CAROLINA

Given the long history of Kappa Alpha Theta, it is difficult to be the first at anything within the Fraternity. But the **GREENSBORO ALUMNAE CHAPTER** in North Carolina managed to find a way. Records indicate that in October, we became the first alumnae chapter in recent years to be installed by the Fraternity president. **SANDRA KAY POTTER REYNOLDS, DELTA XI/NORTH CAROLINA**, began planning the event with **LAURA WARE DOERRE, DELTA XI/NORTH CAROLINA**, soon after Doerre was elected president at Grand Convention 2014.

Twelve of the 22 charter members of the Greensboro Alumnae Chapter were present for the Installation Service, as was **LESLIE FIGHT, ALPHA/DEPAUW**, alumnae district president, members of five alumnae chapter presidents from across North Carolina, and collegians from the new Theta Theta Chapter at North Carolina State. The event was so successful that from this point on, a member of Grand Council will be invited to preside over the Installation Service for all new Theta alumnae chapters.

"Alumnae chapters are critical to our aspiration of lifelong engagement," said Doerre. "We need to support them from the very beginning, just as we do our college chapters. Having a member of Grand Council install new alumnae chapters is a great way to stress the importance of alumnae involvement."

North Carolina alumnae were pleased at the opportunity honor Doerre and her service to the Fraternity and are excited by the possibilities for their newly formed Greensboro chapter. ◇

MELISSA WRIGHT NIEGRO, DELTA XI/NORTH CAROLINA signs the alumnae chapter pledge.



CARRIE HAMMER'S
CUSTOMIZABLE CLOTHING
COLLECTIONS, COMPLEMENTED
BY THE INSPIRING "ROLE"
MODELS THAT ILLUMINATE HER
RUNWAYS, ARE RE-DEFINING
THE FASHION WORLD.

BY JAN SCHMITZ MATHEW, Δ/ILLINOIS

DESIGNING WOMAN

Carrie Hammer was about six years old when her discriminating eye for color, fit, and fashion first landed on the perfect dress. It was small, frilly, and a shade of peach, and Hammer wore it all day, every day. "My parents had to wait until I fell asleep, and then wash it overnight," she recalls.

By the time she was in third grade, her peach dress phase had been replaced by a passion for needlework. And in fourth grade, Hammer (née Hamerslag) asked Santa Claus for a sewing machine.

"Fashion flows in my blood," says **HAMMER, BETA XI/ UCLA**. "As a youngster, I expressed myself through what I wore. I also had strong points of view at a young age!"

Decades later, discernment, determination, and a talent for creative expression are hallmarks of

CARRIE HAMMER, a line of customizable clothing and accessories, which she launched in New York City in 2012. Targeted to meet the needs of what Hammer considers "underserved professional women," her unique approach to fashion has the industry buzzing.

News also swirls over this relative newcomer's spot in fashion world history. Hammer's New York Fashion Week show in February 2014 marked the first time a model in a wheelchair—her friend and client Dr. Danielle Sheypuk—"walked" the runway. Fashion writer Tyler Atwood raved: "Carrie Hammer may embody the next generation of fashion designers, and her latest collection is proof positive of her vision. On a time budget of a little more than three weeks, she created an exhibition that was not only sartorially stunning, but empowering for women as well."

Want more?
CarrieHammer.com/



Breaking new ground is exhilarating, but for Hammer, fashion centers on a simple concept: “It’s all about having the dress fit you,” she says, “rather than you getting your body to better fit the dress.”

THE PERFECT FIT

A San Diego native, Hammer credits her mother, mosaic artist Jean Wells, with fueling her creativity. In addition to designing clothes, Hammer also enjoys photography and painting. “I’m happiest when I’m doing something creative or when I’m in a creative environment,” she says.

At UCLA, Hammer double-majored in economics and women’s studies. And although her mother is a member of the Alpha Lambda Chapter at Washington, Hammer feels she followed her own path to Theta.

“Mom definitely dropped some hints, but she didn’t necessarily ‘sell’ me on the sorority,” she recalls. “I met some smart, wonderful women through recruitment, and I now realize that college would never have been the same without Theta.”

“I served as the chapter’s event director, which taught me a lot about how to manage a budget and create an event. It’s the same social and business learning I now apply to the fashion shows I organize.”

After graduation, Hammer worked as an advertising executive for a Los Angeles company for about a year before moving to New York City, where she accepted a similar position. “It was a great experience,” she says. “I worked with business development and sales teams, which confirmed my goal of running my own business.”

I would love to shift the idea of beauty to power, accomplishments, and personality versus size, body shape, or numbers.



Dr. Danielle Sheypuk (left) and Karen Crespo (right) were two of the role models featured in the CARRIE HAMMER 2014 Fashion Week show. Hammer believes that "Beauty lies in our differences."

Her love of fashion also intensified in the Big Apple ... as did her frustration. "The men on my team all had custom suits and shirts. But I had difficulty finding clothes for work that fit well, were appropriate, and made me feel confident."

Hammer took the quandary into her own hands. She teamed up with a manufacturer that took her original designs and created a wardrobe exclusively for her. The result literally stopped traffic.

"About ten times a day, people would stop me on the street and ask me where I got my dress," she recalls. As signs continued to point her toward the runway, Hammer decided to spend a summer overseas at Parsons Paris School of Art and Design before committing to a career change.

Shortly after her return, she began a Kickstarter campaign to raise funds for her namesake brand of women's workwear, CARRIE HAMMER. She describes her designs as simple and stylish classics that are not driven by trends. "Beauty is all in the fit," Hammer says of her competitive niche. "The same sheath dress will look very different on three different bodies." Customizable options include color, hemline, and sleeve length.

Her Fashion Week shows feature CARRIE HAMMER trademarks: silk tops in streamlined silhouettes, voluminous skirts punctuated by playful pieces such as a newspaper print fabric, or an unexpected sleeve ruffle. New styles are introduced at spring and fall Fashion Week shows, but the design process itself is a "constant evolution" driven largely by client input. Longer sleeves, says Hammer, is her most consistent request.

CARRIE HAMMER currently employs a staff of

eight: four office employees and four sales representatives. She provides personalized fittings to New York City-area clients, and also offers customized dresses, blouses, accessories, shoes, and bags online.

A RUNWAY REVOLUTION

While the launch of CARRIE HAMMER was a gradual progression driven by necessity, Hammer's concept of using "role" models in her Fashion Week shows, rather than "runway" models, was an instant "a-ha!" moment.

"No woman feels completely confident 100 percent of the time and, like everyone, I can get caught up in the 'ideal body type' mindset," Hammer says. But instances such as seeing a 12-year-old dressed and styled to model women's clothes propelled Hammer to become increasingly outspoken about the industry's tendency to place skeletal models on a pedestal.

"I would love to shift the idea of beauty to power, accomplishments, and personality versus size, body shape, or numbers."

To that end, Hammer selected 21 powerful women, such as Google Fiber Head of Business Development Kristen Morrissey Thiede and The Muse CEO & Co-Founder Kathryn Minshew, as her February 2014 Fashion Week models. The most notable groundbreaker was psychologist Dr. Danielle Sheypuk, who rocked the runway in a wheelchair.

"Danielle is a friend and a client and she's absolutely gorgeous," says Hammer. "We received overwhelming response to role models modeling our clothes, and especially to being the first Fashion Week show to ever feature a model in a wheelchair."

"I think this has opened the industry to start to

I met some smart, wonderful women through recruitment, and I now realize that college would never have been the same without Theta.



Left: **CARRIE HAMERSLAG** and **LINDSAY BAJO CAPOCCIA** at **BETA XI** recruitment. Right: Hammer addressing participants in the Tory Burch Foundation (TBF)/Goldman Sachs 10,000 Small Businesses program, which provides entrepreneurship and management education to a select group of qualified early-stage women-owned small businesses. She is a graduate of the program.

speak to their disabled audience.”

Sheypuk’s runway appearance also inspired Karen Crespo, a quadruple amputee who lives in Los Angeles. After seeing a video of Sheypuk’s modeling debut, Crespo—who lost her limbs to a bacterial infection two years ago at age 28—reached out to Hammer via email, thanking her for including someone with a disability.

“Karen loved fashion, but she didn’t feel beautiful,” says Hammer. “I just cried when I read her message; it was so moving and inspirational.” The two became friends and, in September 2014, Crespo was among Hammer’s Fashion Week role models, debuting in “The Karen,” an A-line, scooped-back red teal-length dress designed specifically for her.

“My models definitely outshine my clothes, which I think is great,” Hammer says. “They’re my inspiration.”

SUPPORTIVE NETWORKS

Hammer’s models also motivate her to move beyond the runway and to tap the strong, powerful aspects of beauty.

An alumnus of the Tory Burch Foundation (TBF)/Goldman Sachs 10,000 Small Businesses program, Hammer credits her company’s growth to this business and entrepreneurial education program. Founded by designer and business entrepreneur **TORY BURCH, BETA ETA/PENNSYLVANIA**, in 2009, the Foundation supports the economic empowerment of women entrepreneurs through access to affordable loans, entrepreneurial education, networking programs, and mentoring support. TBF launched its Goldman Sachs education program in 2012.

“Tory has been an important role model and mentor to me,” says Hammer, who was class speaker. “Her program helped grow my business to where I am today, and my classmates continue to be my best resources.”

Through a recent collaboration with PopExpert, Hammer’s pool of powerfully beautiful role models also serves as a valuable resource to a wide cross-section of women. This online, self-directed education program links its members to experts in various fields via video.

“PopExpert is an incredible platform where people can gain knowledge about their paths and careers without a huge investment,” Hammer says. “Our mod-

els are trailblazers, and having them share their experiences is tremendously valuable.”

Hammer’s “bucket list” includes opportunities to blaze more fashion industry trails. She’s currently working with Seth and Eva Matlins, founders of magazine and fashion label “Off Our Chests,” in support of the Self-Esteem Act, a bill that would regulate the digital re-touching of models in magazines and advertisements.

“We want commercials and magazine spreads to include a disclaimer if models have been significantly airbrushed or Photoshopped,” Hammer explains. The hope is to help protect teens from unrealistic body ideals.

From designing dresses to shifting paradigms, Hammer describes the past several years as a “whirlwind.”

“There have been so many milestones and so many joyful parts to this journey, that it’s hard to pick out just one. I love creativity; I love the powerful women I meet; and I love participating in Fashion Weeks in a unique way that might change fashion and beauty ideals.

“I’d love to become one of the biggest lines in the world, and I honestly hope I get copycats!” ♦

About the author: JAN SCHMITZ MATHEW, DELTA/ILLINOIS, has been a contributor to the Theta magazine since 1997. A professional freelance writer, Jan is also a contributing editor of Decatur Magazine.



GIVING BACK

Hometown Heroes helps minimize the cost and stress of buying, selling, or refinancing a home, as well as provides thousands of dollars in benefits to hometown heroes—including military personnel, educators, first responders, and nonprofit employees.

IT STARTED WITH A LOCAL NEWS STORY. WHEN DEB PORTSCHE PASCHKE, RHO/NEBRASKA, FIRST HEARD OF HOMETOWNHEROES, A NONPROFIT ORGANIZATION DEDICATED TO IMPROVING LIVES IN THE COMMUNITY, SHE KNEW SHE HAD TO GET INVOLVED IN SOME WAY. SHE DID JUST THAT. PASCHKE'S OUTLOOK ON SERVICE AND PHILANTHROPIC WORK IS THAT OF A ...

LEADING WOMAN

DEB PORTSCHE PASCHKE, P/NEBRASKA

BY GRETA HASS SNELL, B/INDIANA

Five years ago, Paschke began volunteering for Hometown Heroes by assisting with the organization's then-new fundraiser, Grand Slam Charity Jam. As time went on, she took on more and more volunteer duties until the organization was large enough to need an executive director. They called on her to take the job, and she did. In addition, Paschke is a camp co-director for Camp Hometown Heroes, a national, free, week-long overnight summer camp for children who've lost a parent, sibling, or other loved one who served in the US military.

It's hard to explain how grateful I am to have the opportunity to work with our camp families," said Paschke. "These people, especially the children who are our main focus, have made a lifelong sacrifice. You often see beautifully sentimental military homecomings, and you'll shed tears at the sweetness of the reunions with their loved one. Our kids don't get that. Many times instead it's someone at the door telling them their loved one isn't coming home. What our children deal with is often referred to post-traumatic stress disorder (PTSD). We can't make up for their losses, but we want to do all possible to help our children and families on the path to healing."

Through her work with Camp Hometown Heroes, Paschke made a new connection with one of her fami-

lies. Regina Collins-Simon, Psi/Wisconsin, is a camp mom. Her son attended Camp Hometown Heroes after the loss of his father.

"I felt a connection with [Regina] from the beginning," said Paschke. "Then I happened to be going through an online posting and saw she was a Theta, too. We were so happy to realize we had a link beyond Camp Hometown Heroes. Her road has not been an easy one, but she has a strength which enables her to share what she's been through and move forward. By sharing, she is bonding with other mothers and helping them deal with the grief they and their children live with. [Meeting her] was a very lucky twist of fate."

Since meeting Collins-Simon, Paschke has reconnected with Theta by attending local alumnae chapter events in her area.

Paschke is a believer in "everything happens for a reason," and her path to Hometown Heroes and Camp Hometown Heroes is no exception. The phrase "widest influence for good" is a good descriptor of how she lives her life and inspires others to do the same.

"I want to encourage everyone to give of themselves," said Paschke. "Share your gifts. Be a volunteer. Make a difference. Change lives. Nothing is too small. Do it

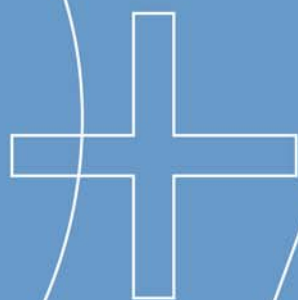


DEB PORTSCHE PASCHKE,
P/NEBRASKA

Want more?
hometownheroes.org

Lindsey Pitts Croop

A THETA OF NOTE



LINDSEY PITTS CROOP, GAMMA/BUTLER, IS A BALLERINA WITH THE DANCE THEATRE OF HARLEM (DTH). SHE BEGAN FORMAL TRAINING AT AGE 11 AND STARTED HER PROFESSIONAL CAREER AT THE NASHVILLE BALLET. FOUNDED IN 1969, DTH ENCOMPASSES A PERFORMING COMPANY THAT TOURS NATIONALLY AND INTERNATIONALLY, AN ARTS EDUCATION CENTER, AND DANCING THROUGH BARRIERS, AN EDUCATION AND COMMUNITY OUTREACH PROGRAM.

TELL US SOMETHING WE PROBABLY DON'T KNOW ABOUT BALLET.

Ballet originated in France and was modeled after fencing, so that's why dancers work with their feet turned outward. Like fencers, dancers need quick side-to-side mobility.

WHAT IS YOUR PROUDEST ACCOMPLISHMENT?

When I received my contract with Dance Theatre of Harlem. It was my dream to dance professionally since I was little, but I didn't always have the belief that I'd be able to make it. It's a really selective and competitive field, and you have to deal with a lot of rejection. I just kept trying, though, and learned that following my passions led me to something I'm proud to be doing.

WHAT WAS YOUR CHILDHOOD AMBITION?

I wanted to be a lawyer, mom, teacher, ballerina, and flight attendant ... I mean, why limit yourself?

WHAT TALENT WOULD YOU MOST LIKE TO HAVE?

I would love to sing! I think it's amazing that people can switch from speaking to creating beautiful, pure sounds with their voice. Whenever I try to belt it out at home, it's funny how different the sound that comes out is compared to what I imagined.

WHAT IS YOUR FAVORITE SOUND?

Laughter.

WHAT IS YOUR LEAST FAVORITE SOUND?

The iPhone FaceTime dial ringtone ... out of their huge selection, that's the one they chose?

LOOKING AT ME, NO ONE WOULD GUESS THAT ...

I'm part Norwegian. I'm biracial, and my mom's side of the family is very Scandinavian. We have quite a few traditions—like making lefse together—that are pretty unusual.

ARE THERE CHALLENGES TO BEING A NATIVE TEXAN IN NEW YORK CITY?

Wow, the first year was an adjustment! Everything, from the pace at which New Yorkers talk and walk to the way they interact, is different. When you live in such a densely populated area, so much more effort

is put into being direct. To visitors it comes off as rude, but I've learned NYers think, for example, that small talk is rude and it's a disservice not to honk to let drivers know that traffic is backed up behind them! I used to get offended when people were not friendly like I was accustomed to, but I've adjusted to the city lifestyle now and would love to live here forever.



"Theta defined my college experience."

—LINDSEY PITTS CROOP, Γ/BUTLER

WHAT DOES THE PHRASE LEADING WOMEN MEAN TO YOU?

Theta taught me a lot about leadership. Theta is women who are go-getters. Women who see a problem and fix it, make a goal and pursue it, or have a conviction and share it. Women making an impact. We all have that woman in us.

WHAT IS YOUR FAVORITE THETA MEMORY?

There is no way I can only pick one ... Theta defined my college experience. Looking back, I loved all the ways in which we spent a lot of time together. Initiation, recruitment, and our sorority dance competitions rank in my top memories. It's rare after college to have time like that to spend together. Because of all those experiences, my Theta sisters are still my closest friends. ♦

PHOTO BY SASHA NALLA, COURTESY OF DANCE THEATRE OF HARLEM.

TWO NOVEMBER WEEKENDS; TWO NEW CHAPTERS

THETA KITES FLEW HIGH LAST AUTUMN AS THE BETA GAMMA CHAPTER WAS RE-ESTABLISHED AT COLORADO STATE AND THE THETA KAPPA CHAPTER WAS INSTALLED AT LOUISVILLE.

BY MARGARET BURKE, Δ /DEPAUW; ANNE CRARY, BO /IOWA; MADDIE INTFEN, ΔH /KANSAS STATE;
AND SARAH KINDSCHER, $\Gamma\Psi$ /TCU



WELCOME BACK, BG /COLORADO STATE!

Beta Gamma Chapter at Colorado State University was reinstalled on November 2, 2014, joining Chi Omega, Delta Delta Delta, Gamma Phi Beta, Kappa Delta, Kappa Kappa Gamma, Pi Beta Phi and Zeta Tau Alpha in the Panhellenic community. Colorado State is a public research institution in Fort Collins, Colorado.

Assisted by collegians from Beta Iota/Colorado and Beta Omega/Colorado College, nearly 100 collegians and two alumnae were initiated into Beta Gamma. Laura Ware Deorre, Delta Xi/North Carolina, Fraternity president, and Mary Jane Parker Beach, Beta Nu/Florida State, former Fraternity president and NPC delegate, presided over the Initiation Services. Additionally, 15 Fraternity officers and staff members participated in the ritual ceremonies and events. A group of 35 alumnae observed the Initiation Service.

Beta Gamma Chapter was first established at CSU in 1917, 38 years after the university opened. More than 2,000 women have been initiated into the chapter



since then. A new charter was signed by the new initiates and will hang alongside the original charter in the chapter's facility upon its opening in fall 2015.

Following the Charter Service, a celebratory brunch was held with more than 300 attendees from all over the country.

Want more? betagamma.kappaalphatheta.org

Colorado
State
University

KAPPA ALPHA THETA

LEADING WOMEN



WELCOME, ΘK/LOUISVILLE

Theta Kappa Chapter at the University of Louisville was installed on November 9, 2014, becoming Kappa Alpha Theta's 138th active college chapter. The University of Louisville is a state-supported research institution located in the heart of Louisville, and Theta Kappa is the Fraternity's fourth college chapter in the commonwealth of Kentucky. The new chapter joins Alpha Omicron Pi, Chi Omega, Delta Zeta, Kappa Delta, Pi Beta Phi, Sigma Kappa and Zeta Tau Alpha as part of a growing Panhellenic community.

Initiation took place on November 8 on the Louisville campus. Ninety collegians and one alumna were initiated into the chapter. Collegians from Gamma Iota/Kentucky and Nu/Hanover, as well as alumnae from the Louisville area, participated in initiation. Laura Ware Deorre, Delta Xi/North Carolina, Fraternity president, and Amy Hayner Kates, Alpha Phi/Tulane, former Fraternity president and Fraternity ritualist,

presided over the services. Thank you to the additional Fraternity officers and staff who participated in the events.

The Charter Service took place at the historic Galt House Hotel in downtown Louisville. Immediately following the service, initiates, their families, alumnae and campus representatives enjoyed a celebratory brunch. Tim Moore, director of student involvement and student activities center addressed the group saying, "As I listened to the history of Kappa Alpha Theta, I hope you were reflecting on the leadership your founders had to exhibit. The late 1860s was a difficult time and your founders demonstrated the type of leadership that we need you to demonstrate. The courage they showed to found Kappa Alpha Theta is the courage you need to exhibit.... We look forward to Kappa Alpha Theta leading women at the University of Louisville." ◇

About the authors: These four educational leadership consultants (ELCs) are providing continuous support to Beta Gamma and Theta Kappa as part of the assistance the Fraternity promises to our newest college chapters. The ELC program is supported financially by Theta Foundation.

Want more? thetakappa.kappaalphatheta.org



UNIVERSITY OF
LOUISVILLE.

HOW TO—

THETAS SHARE THEIR EXPERIENCE AND EXPERTISE ON HOW TO DO [SOMETHING] BETTER.

LAURA GMEINDER, PSI/WISCONSIN, IS A CAREER ADVISOR, LEADERSHIP COACH, AND CERTIFIED HUMAN RESOURCES CONSULTANT. THROUGH HER BUSINESS, LAURA GMEINDER COACHING & CONSULTING, LLC, SHE FOCUSES ON HELPING PEOPLE REFLECT AND EXAMINE THEIR INNER SELVES SO THEIR TRUE POTENTIAL WILL BE REVEALED. IT'S THAT VERY AUTHENTICITY THAT LENDS ITSELF TO PERSONAL GROWTH, ACHIEVEMENT AND SUCCESS. LAURA IS ALSO THE MARKETING ADVISOR FOR PSI CHAPTER AND IS A LIFE LOYAL MEMBER.



— FIND A JOB YOU LOVE

The start of a new year brings with it the excitement of limitless possibilities. Is this your year to find a new job? Did you set a goal to be promoted? Or are you feeling lost or stuck? Whatever your attitude toward your work life, here are five strategies that will help you find a job you love.

1. START WITH THE WOMAN IN THE MIRROR: GET TO KNOW YOU!

In order to find a job you love, you need to know what will make it the perfect job for you. It seems simple enough, but to know who you are and what you want requires self-reflection. In our fast-paced world, many of us don't pause long enough to consider what we really want. Ask yourself: What am I good at? What do I like to do? What does the job market need? The intersection of these three questions is your sweet spot. The answers will guide you to a job that focuses on your talents, passions, and needs.

2. THINK ABR! (ALWAYS BE READY)

Life happens when you least expect it. Whether you are actively looking for a new job or simply keeping your options open, you are at a competitive advantage if you are ready for anything. Make sure your résumé is up-to-date at all times. Also, make sure your résumé and social media profile(s) sync. Recruiters often search for candidates online, and a comparison is inevitable. On LinkedIn, include a professional-looking photo. People who include a photo receive more profile views.

3. COFFEE INTERVIEW: NETWORK FOR OPPORTUNITIES

The large majority of positions are never posted, so you want to make sure your network keeps you in mind for opportunities. A great way to strengthen your network and keep yourself on someone's radar is a coffee interview. Reach out to someone in your industry to pick his or her brain, or connect with someone at a company where you are interested in working to

get some insider scoop. Use the one-on-one time as an opportunity to highlight yourself but also find out more about the person with whom you're meeting and what you can do to help each other succeed.

4. A STEP ABOVE: LEVERAGE WHAT MAKES YOU STAND OUT

As women, we often shy away from taking credit for our good work or downplay the scope of our responsibilities. Don't be afraid to step out of the shadows and let your light shine. For example, many of us give countless hours to community service. Volunteerism shows you care about others, and that reflects well on the company you work for. Also, you never know what organizations people are affiliated with; a common interest could be your "in."

5. JOB CRAFTING: CHOOSE YOUR OWN ADVENTURE

In the meantime—or for those not actively looking—add a spark to your current job by learning something new. While each position has core responsibilities, there is often an opportunity to acquire new skills. The best way to job craft is to identify a gap and fill it; almost everyone can use an extra hand. But you don't want your offer to be perceived as an offer to help with *anything*. Reach out in a calculated way to gain something that will make your job more enjoyable or will add a skill to your résumé.

These are just a few ways to enhance your career strategy in 2015. Whether your focus is on finding a better job, securing a promotion, or starting a new career, believe in your own potential and surround yourself with those who encourage you to soar. ♦

Are you an interior designer with tips on repainting a room? Are you a home cook whose cake decorations would be the envy of Martha Stewart? Are you an accountant with hints for making tax time less painful? In short, do you know (or know another Theta who knows) how to do something better? If so, please contact Lisa Thibault, associate editor, lthibault@kappaalphatheta.org. We'd love to hear from you!



LAURA GMEINDER,
Ψ/WISCONSIN

*Helen Keller
advised, never
consent to
creep when
one feels the
impulse to soar.*



ADVANCING SORORITY

2014 NPC ANNUAL MEETING

BY CYNTHIA WESTON, KAPPA DELTA

National Panhellenic Conference delegations and staff, joined by the inter/national presidents and executive directors of NPC's member organizations, gathered in St. Louis last October for the 2014 annual meeting. Participants reflected on the accomplishments of the previous year and made decisions to advance the sorority experience. They also enjoyed seeing longtime Panhellenic friends and making new ones—and were inspired and educated by guest speakers.

In keeping with NPC's history of empowering women and to observe *USA Weekend Make A Difference Day*, registrants contributed professional apparel and monetary support to Dress for Success Midwest, a program of St. Louis-based nonprofit organization Connections to Success.

The annual meeting started with an afternoon town hall session dedicated to trends in higher education and a preview of proposed NPC legislation. The trends segment was presented by Dawn Watkins, PhD, a partner and vice president of Plaid, an organizational management firm that focuses on higher education and related organizations. A Delta Delta Delta delegation member, Watkins spent 20 years in university administration before joining Plaid. She offered the assembly an engaging and informative overview of developments in and outside the classroom.

Dinner allowed time for attendees to meet by delegation. Afterward, 2013-15 NPC Chairman Jean M. Mrasek, Chi Omega, opened the meeting officially at the first business session. Mrasek then delivered the state of NPC address, which outlined initiatives, achievements, and future plans. Highlights include increased visibility through marketing and communication in new media outlets, the creation of a 2015-2020 strategic plan, and NPC Vice Chairman Donna King's presence at the official unveiling of the *Not Alone* sexual assault report by the White House and the Department of Education.

"In order to achieve greatness," Mrasek said, "it is critical that we hold ourselves accountable and committed to our larger vision to be the voice for sorority advancement. We must demonstrate the discipline and make the choice to move together toward greatness for future generations of sorority women."

NPC hosted its first chapter management summit in conjunction with the annual meeting. More than 60

staff and volunteers who serve the college sector for the 26 inter/national organizations attended.

Saturday's dinner speaker was Patti Johnson, whose message "What's your wave?" captured the common characteristics of those who effect change and challenged the audience to conquer personal fears in the interest of positive action. Johnson, a member of Pi Beta Phi, credited her life trajectory in part to a sorority sister who encouraged her as a college freshman to run for chapter recruitment chairman. A career and workplace expert, she is CEO and founder of PeopleResults, a change and organizational development consulting firm whose clients have included PepsiCo, Microsoft, 7-Eleven, and Frito-Lay.

An evening town hall meeting focused on two recent research projects that point empirically to the value of sorority membership.

First, Brandon Busteded, executive director of Gallup Education, discussed the 2014 Gallup-Purdue Index study of almost 30,000 college graduates, which showed a correlation between sorority and fraternity affiliation and subsequent workplace engagement, sense of purpose, loyalty to one's alma mater, attachment to one's community, and physical and financial well-being. Busteded, a nationally known speaker and author on education policy and public health, also serves on the national board of directors for Alpha Tau Omega Fraternity.

Next, Patrick Biddix, PhD, spoke about the results of a national study of sorority membership and educational outcomes, which positively correlates sorority membership to several measures of college/university student retention. Dr. Biddix, who conducted the study, is associate professor of higher education and coordinator of the college student personnel program at the University of Tennessee-Knoxville. He previously worked as a fraternity/sorority professional at Washington University in St. Louis as well as for his fraternity, Beta Theta Pi, as an educational consultant.

Inter/national presidents and the NPC board of directors met on Sunday morning, but for most participants the meeting ended with Saturday's dessert reception. The gathering was literally and figuratively bittersweet, as Panhellenic friends from across North America enjoyed a final time together, prepared to part and looked forward to working in concert to advance the sorority experience in the year to come. ♦

NPC EXECUTIVE COMMITTEE

Theta's delegate, Mary Jane Parker Beach, BN/Florida State, serves NPC as advocacy committee chairman. She oversees task forces on the benefits of single sex organizations and student safety and sexual assault awareness, and works with the university housing initiatives, university document review, and measurable outcomes committees.

This position, along with the NPC chairman, vice chairman, budget and finance committee and Panhellenics committee chairmen, constitutes the NPC executive committee (EC). The EC works closely with other organizations advocating for women and education, (including the American Association of University Women [AAUW]; the White House Council on Women and Girls; and Rape, Abuse, and Incest National Network [RAINN]), as well as with university administrators, college and alumnae Panhellenics, and NPC member groups.

Above: **MICHELLE MOUTON GEIGER**, ΔK/LSU, 2nd alternate NPC delegate; **MARY JANE PARKER BEACH**, BN/FLORIDA STATE, NPC delegate; **LAURA WARE DOERRE**, ΔE/NORTH CAROLINA, Fraternity president; **CATE LOCK BIBB**, ΓΦ/TEXAS TECH, 3rd alternate NPC delegate.

Want more?
npcwomen.org/



OUTSTANDING FACULTY MEMBERS LIVE THETA'S ASPIRATIONS

BY VICTORIA STANKUS, HE/QUINNIPIAC

FOR NEARLY 150 YEARS, THETAS HAVE ASPIRED TO SOCIAL, INTELLECTUAL, AND MORAL GROWTH IN ORDER TO LEAD THE WAY FOR OTHER WOMEN IN HIGHER EDUCATION. THE FRATERNITY HAS ASSISTED US IN BECOMING OUR BEST SELVES AND, IN TURN, WE HAVE BECOME LEADING WOMEN TOO.

AS COLLEGIANS, AS WE BEGIN TO STRIVE TOWARD THESE ASPIRATIONS, MANY OF US HAVE BEEN FORTUNATE TO ENCOUNTER FACULTY MEMBERS WHO HAVE A DEEP APPRECIATION AND PASSION FOR EDUCATION AND THE INNATE ABILITY TO INSPIRE, MOTIVATE, AND TEACH. FACULTY MEMBERS WHO ENCOURAGE INTELLECTUAL CURIOSITY, LEADERSHIP DEVELOPMENT, A COMMITMENT TO SERVICE, AND PERSONAL EXCELLENCE CAN HAVE A PROFOUND INFLUENCE ON THE DEVELOPMENT OF THE WHOLE STUDENT. THESE CATALYSTS FOR OUR MEMBERS' GROWTH ARE OUTSTANDING FACULTY MEMBERS.

FOR THE THIRD YEAR, KAPPA ALPHA THETA IS PROUD TO HONOR TEN OUTSTANDING FACULTY MEMBERS. THE HONOREES FOR THE 2013-2014 ACADEMIC YEAR TEACH IN FIELDS RANGING FROM STEM (SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS) TO LITERATURE TO BUSINESS. IN ADDITION, THE INSTITUTIONS IN WHICH THEY TEACH RANGE FROM PUBLIC TO PRIVATE, FROM RESEARCH-BASED TO LIBERAL ARTS-BASED. THEY WERE CHOSEN FROM MORE THAN 110 NOMINATIONS BY THETA CHAPTERS WHO BELIEVE THEIR PROFESSORS PERSONIFY THETA'S ASPIRATIONS INSIDE AND OUTSIDE OF THE CLASSROOM.

Nominated by the **ZETA ETA CHAPTER**, **DR. CHARLIE BASS** is the Dr. and Mrs. Larry Hearn McCalla Professor of Chemistry at **WOFFORD COLLEGE**. He also serves as the advisor for the Alpha Phi Omega national service fraternity and pre-dental studies students at Wofford. Bass enjoys participating with his students in hands-on science activities in local elementary schools, and he is working to establish collaborative research with Professor Bruno Botta, Head of the Dipartimento di Chimica e Tecnologia del Farmaco, Sapienza University of Rome. Bass completed his BS degree at William Carey University and his PhD at the University of Tennessee. He also did post-doctoral studies at the University of British Columbia and the Cancer Research Institute at Arizona State University.

Bass said he considers himself to be very lucky to have been a small part of the lives of so many wonderful, bright, and energetic young college students.

DR. JOHN BRISCOE, Gordon McKay Professor of the Practice of Environmental Engineering and Environmental Health at Harvard, was nominated by the **ZETA XI CHAPTER**. We were saddened to learn of his death from cancer a few months later. Briscoe spent his career focused on global efforts to manage and preserve water, with a focus on developing countries. He received the Stockholm Water Prize—the “Nobel Prize of Water”—for his “... unparalleled contributions to global and local management of water—contributions covering vast thematic, geographic, and institutional environments—that have improved the lives and livelihood of millions of people worldwide.”

Nominated for numerous teaching and mentoring awards, Briscoe taught popular undergraduate and graduate courses and led students in collaborative research in water management around the world.

NANCY COMORAU is an assistant professor of English at **OHIO WESLEYAN**, and was nominated by the **GAMMA DEUTERON CHAPTER**. Comorau teaches postcolonial, black British, and contemporary British literature, as well as introductory literature and composition courses. She wrote that what she loves most about her role at OWU is the chance to work closely with students in many different settings. Through Ohio Wesleyan's travel-learning courses and theory-to-practice grants, she has extended her classroom beyond Ohio, traveling with students to study black British and postcolonial literature in the UK and Irish literature in Dublin and Belfast.

Before coming to Ohio Wesleyan, Comorau earned her PhD in English at the University of Maryland-College Park, focusing her research on postcolonial literature and the theory and history of the novel. She completed her MA at Villanova University and her BA at Wake Forest University.

DR. GREGORY EISELEIN teaches courses in cultural studies, American literature and culture, and literary theory at **KANSAS STATE**. Nominated for this award by the **DELTA ETA CHAPTER**, he became a University Distinguished Teaching Scholar in 2008, and was named the CASE/Carnegie Kansas Professor of the Year in 2013. Eiselein is the founding and current director of K-State First, the university's first-year experience program and a long-time and active member of the program in cultural studies. He has a BA from the University of Idaho and a PhD from the University of Iowa.

Eiselein's research concentrates on the life and writing of Louisa May Alcott, not only her classic children's fiction, but also her entire body of work—thrillers, fiction for adults, and nonfiction—as well as her life, career, religion, and culture. He is the



Charlie Bass
Wofford



John Briscoe
Harvard



Nancy Comorau
Ohio Wesleyan



Gregory Eiselein
Kansas State



David Griffis
San Francisco

author of *Literature and Humanitarian Reform in the Civil War Era*, and with Professor Anne K. Phillips, he has edited two others, an edition of Louisa May Alcott's *Little Women* and *The Louisa May Alcott Encyclopedia*.

DAVID GRIFFIS teaches business law at the **UNIVERSITY OF SAN FRANCISCO**. Nominated by the **ETA UPSILON CHAPTER**, he also received his bachelor's and law degrees from the university.

"Receiving Kappa Alpha Theta's Outstanding Faculty Member Award means the world to me because it originates from students with whom I have shared a classroom. Sharing a classroom four hours a week means more than white boards and PowerPoint presentations—it's experiential. I learned this fact years ago from two academic giants, USF Professors Eamonn Barrett and David Scalise. Professor Barrett taught me that 'It's not what you have at the end of the day; it's what you've shared along the way that counts,' and Professor Scalise taught me that 'We start in the classroom; we don't end there.' Mindful of Professor Barrett's and Scalise's timeless admonitions, my classes commit ourselves to rigorous scholarship and community service. We partner with Habitat for Humanity three times a year and in December we distribute warm winter clothing to Bay Area people in need. In keeping with USF's mission, we experience 'Changing the World from Here.'"

JANICE HAGGART joined the Department of Veterinary and Microbiological Sciences at **NORTH DAKOTA STATE** in 1995. During her tenure, she has taught more than 11,000 students—including members of the **GAMMA NU CHAPTER**—in a variety of courses, including general microbiology as well as laboratory courses. She earned bachelor's and master's degrees in bacteriology and microbiology, respectively, from North Dakota State University, has professional experience as a laboratory and pharmacy technician, and is listed in the National Registry of Certified Microbiologists. She is the recipient of numerous teaching and advising awards at the college, university, and national level. Her students say that her experience and friendly attitude makes them feel comfortable and at ease when visiting with her about school or life.

Haggart wrote, "To be a good teacher, I try to make connections with as many students as possible. I feel everyone has an inner strength, sometimes obvious, sometimes hidden, that needs to be discovered and nurtured."

BETSY HAYS, APR, Fellow PRSA, is an author, keynote speaker, and workshop presenter, as well as public relations professor for the Department of Mass Communication and Journalism at **CALIFORNIA STATE UNIVERSITY, FRESNO**. In addition, Hays is the associate director of the Coleman Fellows Program through the Lyles Center for Innovation & Entrepreneurship at Fresno State. The Fellows are a group of faculty from throughout campus who are committed to infusing entrepreneurship into their disciplines. She was nominated by the **GAMMA CHI CHAPTER**.

Hays created what is believed to be the nation's first undergraduate Public Relations Entrepreneurship courses in 2007 and is also the architect of fully integrating the pedagogy of service-learning into the university's public relations major. She is the co-author of three books: *Win & Woe: Public Relations Secrets for Everyday Success*, *Land Your Dream Career: 11*

Steps to Take in College, and *Life After College: 10 Steps to Build A Life You Love*.

Nominated by the **DELTA DELTA CHAPTER**, **DR. HEATHER HAYES** is a communication studies scholar with interests at the intersection of rhetoric, the Middle East and North Africa, violence, and race. As assistant professor and chairman of the Department of Rhetoric Studies at **WHITMAN COLLEGE**, she teaches courses that explore the ways in which rhetoric generates, confronts, or is combined with material effects that impact the global public sphere and citizen engagement. She is finishing her first book manuscript and has completed fieldwork in Jordan, Egypt, Israel, Turkey, and Pakistan as part of this research trajectory.

Hayes delivers public talks around the world, on subjects such as the refugee crisis in Syria, race and appropriation in popular culture, and the military response to US immigration policy.

MARIANNE LEWIS is professor of management and associate dean at the **UNIVERSITY OF CINCINNATI**. She was nominated by the **ALPHA TAU CHAPTER**. Working closely with student organizations as well as faculty and staff, she has fueled such innovations as Kolodzik Business Scholars, Lindner Women in Business, Business Fellows and The Lindner Fast Track freshman experience. As a researcher, Lewis is a leading expert on managing organizational paradoxes. Her research explores tensions surrounding strategy, innovation, and leadership—such as the need to be innovative and efficient, socially responsible and profitable, creative and disciplined, think globally and act locally.

The recipient of a grant from the Fulbright Program, Lewis is currently in London, writing two books on managing paradoxes in higher education.

Nominated by the **GAMMA PSI CHAPTER**, **DR. RON PITCOCK** is the J. Vaughn and Evelyn H. Wilson Honors Fellow and an Associate Professor of Professional Practice at **TEXAS CHRISTIAN**, where he also serves as the Director of Prestigious Scholarships. He has taught an array of undergraduate courses and graduate seminars on rhetoric, writing, literacy, and literature. Honors students also travel with Pitcock to Germany, Switzerland, and Italy, where he teaches a month-long Honors Abroad course called Cultural Routes.

Pitcock has received teaching awards from the University of Kentucky, Indiana State University, and TCU; citations from the Conference on College Communication and Composition; and fellowships given by Pew Charitable Trust. In 2012, *The Princeton Review* named him one of the Best 300 Professors in the US. ♦

About the author: **VICTORIA STANKUS**, **ETA XI/QUINNIPIAC**, is Theta's assistant director of education & leadership.



Janice Haggart
North Dakota State



Betsy Hays
California State, Fresno



Heather Hayes
Whitman



Marianne Lewis
Cincinnati



Ron Pitcock
Texas Christian

DR. MARY LEE EDWARD

A LEADING WOMAN

BY NORALEEN DUVALL YOUNG, CA, AX/PURDUE

BEGINNING IN 2014, COUNTRIES AROUND THE WORLD BEGAN A MULTI-YEAR REMEMBRANCE OF THE 100TH ANNIVERSARY OF WORLD WAR I. WWI IMPACTED THE LIVES OF MANY THETAS AND EVEN THE FRATERNITY ITSELF. OVER THE COURSE OF THE NEXT FEW YEARS, THE ARCHIVE WILL FEATURE OCCASIONAL ARTICLES AND BLOG POSTS ABOUT THETAS WHO CONTRIBUTED TO THE WAR EFFORTS, AS WELL AS THE CHANGES TO THE FRATERNITY OCCASIONED BY THE WAR.

“Word has been received from France of distinguished honors having been conferred by the French government upon Dr. Mary Lee Edward.” So begins the short article in the November 1918 issue of the *Kappa Alpha Theta Magazine*.

Dr. Mary Lee Edward, Sigma/Toronto, was born in Petrolia, Ontario, Canada in 1885. In 1905, she became a member of the Sigma Chapter at the University of Toronto. Completing her undergraduate degree in 1906, she went on to attend medical school at Toronto and became the first female medical graduate in 1908. As the only woman in the class, she was “... pelted with chalk, chalk brushes, and assailed with cat calls and a song ‘Hop Along Sister Mary.’” After earning her MD, she worked first for a women’s hospital in Philadelphia and then went to work for the New York Infirmary for Women and Children. The hospital itself had been founded by Dr. Elizabeth Blackwell in 1857 and was a leading center for treating women and children and for employing women in the medical profession. Edward studied for a year in Vienna on scholarship and then returned to the infirmary to take the position of chief resident surgeon.

When the United States entered World War I, the National American Woman Suffrage Association (NAWSA) put together staff and supplies for a Women’s Overseas Hospital, and Edward volunteered. The hospital unit comprised physicians, nurses, aides, dietitians, and a dentist, and they were all women! Funded entirely by the NAWSA, the organization received donations from a variety of women’s groups. The physicians approached the US Government to offer their services, but as one report stated “... they were shut out from service with the army, no matter how great the need might be, as the Medical Reserve Corps of the United States Army does not admit women.” So they offered their services to the French government, which accepted.

Edward arrived in France in February 1918 and was sent on to Chateau Ognon in northern France. Dr. Edward described the chateau as having “... velvet tapestries on the walls, and [the] most exquisite chapel and quaint stairways and every luxury of the aristocracy but no bathrooms.” The chateau was located on the road to Compiègne, so it received wounded straight from the front lines. The chateau was also on a direct route to Paris and so endured many bombing runs by German aircraft.

Dr. Edward wrote of her experiences:

“May the 28th, operated 5-8 pm, then 9-3 am. Wounded were arriving from (?). Bombs shook the operating room theatre and the barracks. Cannons roared and planes vibrated the atmosphere.

“June the 13th, operated 16 hours on major cases, so big one could not believe they would survive.

“June the 15th, our team was off-duty 24 hours, doing only dressings and rounds. Very tired, we walked into a thick, velvet forest north of the chateau, and then to bed. The hospital was quiet. However, near daybreak, chaos disrupted, as our hospital had been bombed. Many of the dead lay in a crater, and body parts were strewn about. Thirteen orderlies and stretcher bearers were killed, 11 were wounded.”

On September 3, 1918, Dr. Edward was awarded the French Croix de Guerre for her service and valor and at the same time was named a lieutenant in the French army. (Two other female physicians were also honored: Dr. Caroline S. Finley, and Dr. Anna Von Sholly, as well as a nurse, Jane McKee).

After the armistice in November 1918, the hospital unit was sent to Germany with the French Army of Occupation to work with returned prisoners of war. Later the American Commission for Belgian Relief and British medical personnel asked the unit to establish two hospitals in Caudry and Le Cateau. In an interview upon her return in the summer of 1919, Dr. Edward reported that at the war’s end they began establishing hospitals for women and children who had no medical services during the war.

Dr. Edward became an US citizen in 1936 and continued to serve as a physician in the New York area until her death in 1980 at age 85. ◇

About the author: NORALEEN YOUNG, ALPHA CHI/PURDUE, is a certified archivist; she has served Theta as project archivist for more than 15 years.

Image credits: We appreciate the assistance of Ann Cullen, a relative of Mary Lee Edward, in obtaining scans from *Reflections of Dr. Mary Lee Edward*, 1977.

OTHER THETAS WERE ALSO RECOGNIZED FOR THEIR EFFORTS DURING WORLD WAR I

MAUDE CLEVELAND WOODWORTH, OMEGA/UC BERKELEY, received the US Army Distinguished Service Medal.

ELIZABETH MORRISON, ALPHA EPSILON/BROWN, received two decorations from the Italian government and a gold medal from Vittorio e Comuni del Distretto.

MADGE ROBERTSON WATT, SIGMA/TORONTO, was appointed a Member of the Order of the British Empire by King George V for her work as the organizer of the Women’s Institutes in England.



The first contingent of the Women’s Overseas Hospitals, supported by the National American Woman Suffrage Association. **DR. MARY EDWARD, SIGMA/TORONTO**, is in the front row, fifth from the left. Photograph courtesy of United States National Archives, photo no. 165-WW-(600A)10. Underwood & Underwood, photographer.

KAPPA ALPHA THETA FOUNDATION
The archive is financially supported by a grant from Kappa Alpha Theta Foundation.

Want more?
heritage.kappaalphatheta.org

*A notice of the death of a Theta sister may be sent to Gretchen Brown, membership coordinator. (Her contact information may be found on page 2.)
A published death notice, whether print or electronic, is appreciated.*

A/DEPAUW

Mary Walton Bichler; 1945, June 2014
Mary Dee Stiefenhofer Chamberlin; 1950, September 2014
Helen Hoagland Graham; 1949, August 2014
Joanne Dixon Norton; 1950, November 2014
Ellen Beebe Shelby; 1936, August 2014
Emily Waterman Teska; 2004, June 2014

B/INDIANA

Joan Thursfield Hawks; 1957, September 2014
Lucinda Benzel Herron; 1955, September 2014
Betsy Johnson Jacobson; 1939, August 2014
Lois Ojala Jenkins; 1962, December 2013

Γ/BUTLER

Jane Judd Bonilla; 1947, December 2013
Mary Lou Jacobs Loughery; 1946, November 2014

K/KANSAS

Jody Anderson; 1953, January 2014

Λ/VERMONT

Elizabeth Clark Clewley; 1950, September 2014
Phyllis McGovern Soule; 1937, June 2014

ΓΔ/OHIO WESLEYAN

Jane McIntosh Allen; 1939, October 2014

P/NEBRASKA

Lori Asmussen Andersen; 1976, September 2014
Jane Van Sickle Clemons; 1934, November 2014
Lois Srb Miller; 1951, March 2014
Judith Bush Waterson; 1955, October 2014

T/NORTHWESTERN

Nancy Kauffman Blaikie; 1940, November 2014
Patricia Pinder Blyth; 1956, September 2014
Mary McBirney Bryan; 1945, April 2013
Karen Buescher Fleming; 1958, September 2014
Kathryn Jagger; 1993, August 2013

Y/MINNESOTA

Caroline Miller Nankivell; 1945, December 2013
Jacquelyn Curtis Nelson; 1948, October 2014
Barbara Cummings Prendergast; 1945, October 2014

X/SYRACUSE

Nancy Curling Borton; 1948, July 2014
Nora Hutton Doherty; 1953, September 2014
Sara Street Kimmel; 1947, October 2013

Ω/UC BERKELEY

Jane Bennett Connell; 1944, September 2013
Edie C. Marwedel; 1949, September 2014
Carolyn Elliotte Van Schoick; 1958, July 2013

ΑΓ/OHIO STATE

Marjorie Frost Scheule Cantwel; 1940, March 2014
Stella Porter Hamman; 1948, April 2014

ΑΔ/GOUCHER

Frances Roderick Barnard Bagwell Axelson; 1941, October 2014

AH/VANDERBILT

Sally Hardcastle Boone; 1948, October 2014

ΑΘ/TEXAS

Anne Joseph Allen; 1962, July 2014
Barbara Splawn Parker; 1944, September 2014

ΑΙ/WASHINGTON ST. LOUIS

Adele Dwyr Fordyce; 1931, September 2014

ΑΛ/WASHINGTON

Margaret Maryatt Lindsell; 1939, February 2014
Janet Kulzer Wikoff; 1945, November 2014

ΑΜ/MISSOURI

Jeanne Wyatt Brackman; 1942, September 2014
Jane Shelden Kelley; 1935, June 2014
JoAnne Winn Wilson; 1951, September 2014

ΑΝ/MONTANA

Roberta Tarbox Frank; 1961, October 2014

ΑΣ/WASHINGTON STATE

Patricia McWilliams McFaul; 1945, December 2013

ΑΥ/WASHBURN

Cornelia Scott Webster Acton; 1951, July 2014
Gail Thoren Berg; 1953, November 2014
Sheila Kerbs Desjardins; 1954, September 2014
June Knox Mikulka; 1948, September 2014

ΑΧ/PURDUE

Jane Speed Nickell Blalock; 1950, August 2014
Mary Kay Williams Chandler; 1964, October 2014
June Bode Dorman; 1951, October 2014
Mary Kathleen Gannon Fargo; 1942, November 2014
Mary Childs Hawk; 1962, September 2014

ΑΨ/LAWRENCE

Virginia Jensen Banta; 1942, April 2014

ΒΒ/RANDOLPH MACON WOMAN'S COLLEGE

Roberta Denney Brownlee Conkling; 1950, November 2014
Jean Ogle Korb; 1942, November 2014

ΒΓ/COLORADO STATE

Florence Avery Hollweg; 1928, October 2014
Louise Watkins Dyer Weber; 1950, September 2014

ΒΔ/ARIZONA

Jeanne Doyle Garrett; 1949, December 2013
Prudence Myrland Waid Haney; 1940, August 2014
Tara L. Miller; 2003, October 2014
Shirley Jones Patten; 1932, March 2014

ΒΕ/OREGON STATE

Martha Snyder Sullivan; 1967, October 2014

ΒΖ/OKLAHOMA STATE

Mariella Peyton Anderson; 1932, April 2014
Janet Remy Griffith; 1956, October 2013
Joyce Harrison Honeyman; 1955, October 2014
Claudine Kennedy Willis; 1948, April 2014

ΒΘ/IDAHO

Barbara Mariner Brink; 1946, August 2014
Patricia Gaffney Churchi Hoetzel; 1938, January 2014

ΒΙ/COLORADO

Linda Johnson Atkinson; 1964, October 2014
Jean Walrod Howe; 1953, October 2013
Carol Givler Katherler; 1955, September 2014
Janet Paisley Smeltzer; 1959, October 2014
Trinda Kupfrian Weymouth; 1986, June 2014

ΒΛ/WILLIAM & MARY

Kathryn Hoover Dew; 1938, June 2014
Christina Cowan Halsey; 1937, June 2014
Betty Walsh Washington; 1948, May 2014

ΒΜ/NEVADA

Ardis Fitch Bradshaw; 1945, October 2014

ΒΝ/FLORIDA STATE

Louise Hartz Hickson; 1961, September 2014
Nancie L. Sill; 1959, November 2014

ΒΟ/IOWA

Nancy Good Goluska; 1965, June 2014

ΒΡ/DUKE

Mary L'Engle Avent; 1941, September 2014
Joan Gauchat Jennerjohn; 1942, November 2014

ΒΣ/SMU

Beverly Baker Bloodworth; 1949, March 2014
Mary Singleton Cullum; 1948, February 2013
Cynthia Denton Douthat; 1966, October 2014
Anne Maples Schultz; 1958, September 2014

ΒΤ/DENISON

Dorothy Schleman Darrow; 1935, September 2013
Mariann Stander Hand; 1940, September 2013
Betty Funk Hatch; 1945, October 2013
Marjorie Merchant Walker; 1937, September 2013

ΒΦ/PENN STATE

Sally Gardner Clements; 1957, July 2014
Marilyn Pomerene Williams; 1946, September 2014

ΓΔ/GEORGIA

Grace Walton Brett; 1943, October 2014
Barbara Lynn Johnson English; 1954, April 2014

ΓΗ/MASSACHUSETTS

Carol Lally Goodwin; 1954, January 2014
Monica Paquette Metro; 1967, April 2014

ΓΘ/CARNEGIE MELLON

Marty Frain Lion; 1950, February 2013

ΓΙ/KENTUCKY

Rita Day Dempewolfe; 1969, September 2013
Patricia Perrone Thomas; 1946, May 2014

ΓΜ/MARYLAND

Mary Louise Herrmann; 1947, January 2014

ΓΝ/NORTH DAKOTA STATE

Barbara Scatterday Sornsin; 1947, September 2014

ΓΞ/SAN JOSE STATE

Salli Price Welsh; 1972, August 2014

ΓΟ/NEW MEXICO

Mary Davis Swayngim; 1951, May 2014

ΓΠ/IOWA STATE

Rebecca Metcalf Matson; 1954, September 2014

ΓΥ/MIAMI

Hannalou John Coco; 1951, March 2013
Corlyss Rike Dillard; 1951, October 2013

ΓΦ/TEXAS TECH

Jane Feild Bontempo; 1961, October 2014
Joan Dorris Duke; 1959, October 2014

ΓΧ/FRESNO STATE

Rosemary Johnson Dawson; 1953, September 2014

ΔΖ/EMORY

Barbara Boyer Kent; 1959, June 2013

ΔΞ/NORTH CAROLINA

Debra Jordan Braxton; 1975, October 2014

ΕΕ/BAYLOR

Roberta Hatch Bailey; 1976, September 2014
Dorothy Covington Hightower; 1976, October 2014
Mary Lucile Fisher Powell; 1976, August 2014 ♦

Dates represent year of initiation and year of death.



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PASes NEEDED

A PERMANENT ALUMNAE SECRETARY (PAS) MAINTAINS RECORDS OF ALL INITIATED MEMBERS OF A GIVEN CHAPTER. IN THIS WAY, THESE OFFICERS OF THE FRATERNITY ENSURE THAT EACH ALUMNA REMAINS IN TOUCH WITH THETA. EACH OF THE FOLLOWING CHAPTERS IS IN NEED OF A PAS.

**FOR MORE INFORMATION,
PLEASE CONTACT LOU SIMPSON,
248-642-2468 OR
LWETSTEIN@ATT.NET**



Sherman-Denison Texas
Alumnae Chapter

A/DePauw	BΔ/Arizona	HI/San Diego
H/Michigan	BE/Oregon State	~ /Santa Clara
Ξ/Wesleyan	BH/Pennsylvania	HΞ/Quinnipiac
P/Nebraska	BI/Colorado	HX/Boston
AH/Vanderbilt	ΓT/Rollins	HΨ/Tufts
AA/Washington	ΓΥ/Miami	ΘΘ/North Carolina State
AN/Montana	ΦΔ/Stanford	
AΨ/Lawrence	ZT/Delaware	

Silver Rush

By I. Mitchell, KAΘ Epsilon Mu Chapter



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International Badge Day: A Time to Remember

• March 2, 2015 •

On Monday, March 2—during National Women's History Month—members of sororities and women's fraternities will celebrate International Badge Day.

It's a day set aside to acknowledge successful women around the globe, to celebrate achievements in science, community, government, media, literature, art, sports, medicine, and those female leaders who have had an impact on the development of self-respect and new opportunities for girls and young women everywhere.



International Badge Day

Each year there are still "firsts" for women; some are recognized, some are not.

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Theta was an investment in **your** future. Now, we need you to invest in **hers**.

At Kappa Alpha Theta, we approach each challenge from a position of strength. One of these challenges is assuring that our young women and our chapters will experience strong, informed peer-level guidance – forever. Another challenge is assuring that women committed to education will have the opportunity to receive that education, even when they cannot bear the cost alone.

We don't ask this of you very often. In fact, in the 50+-year history of Kappa Alpha Theta Foundation, this is only our second major fundraising campaign. This campaign is about building human capital, not raising dollars on Thursday and spending them on Friday. Dollars raised through **Give to Lead, Give to Learn** will be invested wisely, with earnings used to sustain two of our most-needed leadership and learning programs: the Educational Leadership Consultant program and need-based scholarships.

Please, help us show the strength of our sisterhood to meet today's challenges with today's gifts – and demonstrate the collective power of Thetas working together to instill leadership and learning. Theta was an investment in your future. Now, we need you to invest in hers.

Learn more about **Give to Lead, Give to Learn** and the individuals and chapters it supports by visiting our website, www.givetotheta.org.



A Theta Investment for Today and Tomorrow

As women, we often shy away from taking credit for our good work or downplay the scope of our responsibilities. Don't be afraid to step out of the shadows and let your light shine.

LAURA GMEINDER, Y/WISCONSIN (SEE PAGE 26)

THETA
IS WOMEN
WHO ARE
GO-GETTERS.

LINDSEY PITTS CROOP, I/BUTLER (SEE PAGE 23)

Knowing that my family is supportive (and excited) for my decision to Think Theta is incredible.

KARA FELSKE, B1/COLORADO STATE (SEE PAGE 12)

I would love to shift the idea of beauty to power, accomplishments, and personality versus size, body shape, or numbers.

CARRIE HAMMER, BE/UCLA, (SEE PAGE 20)

THANK YOU, THETAS, FOR BEING SUCH A MIGHTY VOICE FOR CASA.

MICHAEL PIRAINO, CEO OF NATIONAL CASA (SEE PAGE 6)

Nashville's oldest charity ball, Bal d'Hiver, raises funds to benefit Family & Children's Services, Court Appointed Special Advocates, and Kappa Alpha Theta Foundation.

THE TENNESSEAN, DECEMBER 3, 2014

The Theta Charity Antiques Show, sponsored by the Houston Alumnae Chapter, is considered one of the top three antiques shows in the country.

THE KATY NEWS, NOVEMBER 22, 2014